

Łódź 2025

Industry | Innovation | Infrastructure



Contents

Foreword	4
Location & transport	6
Economy	14
Łódź – a centre of business	18
Public support	24
Labour market	28
Industrial & logistics market	34
Łódź – quality of life	42
Municipal units supporting business	44

Łódź at the heart of modern industry

Łódź has always been a city of industry, first as Europe's textile capital, and today as a modern hub for manufacturing, logistics, and R&D. In recent years, we have been consistently leveraging our greatest strengths: a central location in the heart of Poland's transport network, access to a skilled workforce, and an investor-friendly business environment.

Reindustrialisation, technological transformation, and the development of Industry 4.0 are opening new horizons for Łódź. Modern industrial zones are emerging within the city limits, while investors are locating here not only production lines but also R&D centres and competence hubs.

The planned construction of the Central Airport and High-Speed Rail – placing

Łódź at the heart of the so-called “Golden Triangle” linking Warsaw, Poznań, and Wrocław will further strengthen our position as a key transport and economic hub in Poland.

Łódź is also a city of many cultures, rich history, and rapidly developing urban infrastructure, offering a high quality of life at competitive costs. It is a place where tradition meets innovation, and the industry of the future is already happening today.

I am proud to present this report prepared by Savills, which showcases the potential of Łódź and the region's industrial sector. I trust it will inspire more investors to make Łódź the next step in the growth of their business.



Hanna Zdanowska
Mayor of Łódź

Łódź - strategic hub for investors

For several years now, Łódź has been consistently strengthening its position as one of the most dynamically developing industrial and logistics centres in Poland.

One of the city's key advantages is its central location at the intersection of the country's main transport routes – close to the A1 and A2 motorways, the S8 and S14 expressways, as well as major railway lines. This makes Łódź a natural distribution hub, enabling efficient service of both the domestic market and international supply chains. The location translates into shorter transport times and optimised logistics costs – decisive factors for many investors.

The ongoing expansion of logistics parks, the development of BTS developments tailored to tenants' individual needs, and the growing interest in last-mile projects all confirm Łódź's position as one of the most attractive markets in Poland. Increasingly, warehouses also function as support facilities for research and

development centres, underlying the city's transformation into a knowledge- and innovation-driven economy.

For investors and tenants, this means a wide range of opportunities – from large industrial parks within the metropolitan area to strategic locations near key transport hubs. The outlook for further growth remains very strong, with recent projects providing clear proof that Central Poland – with Łódź at its heart – consistently meets the expectations of even the most demanding market players.

Our report “**Łódź 2025: Industry, Innovation, Infrastructure**” offers not only the latest analysis of the warehouse and industrial market, but, owing to the strong involvement of our partners, also highlights the region's advantages: prime location, major infrastructure investments, and highly skilled labour pool. This comprehensive study serves as a valuable resource for companies planning growth and new investments in Central Poland.



Michał Chodecki
Director | Head of Industrial
Savills Poland

Location & transport

Łódź and the entire Łódzkie Voivodeship benefit strongly from their prominent location in the heart of both Poland and Europe, which ensures excellent connectivity with Western Europe as well as the Central and Eastern European (CEE) countries.

Road infrastructure

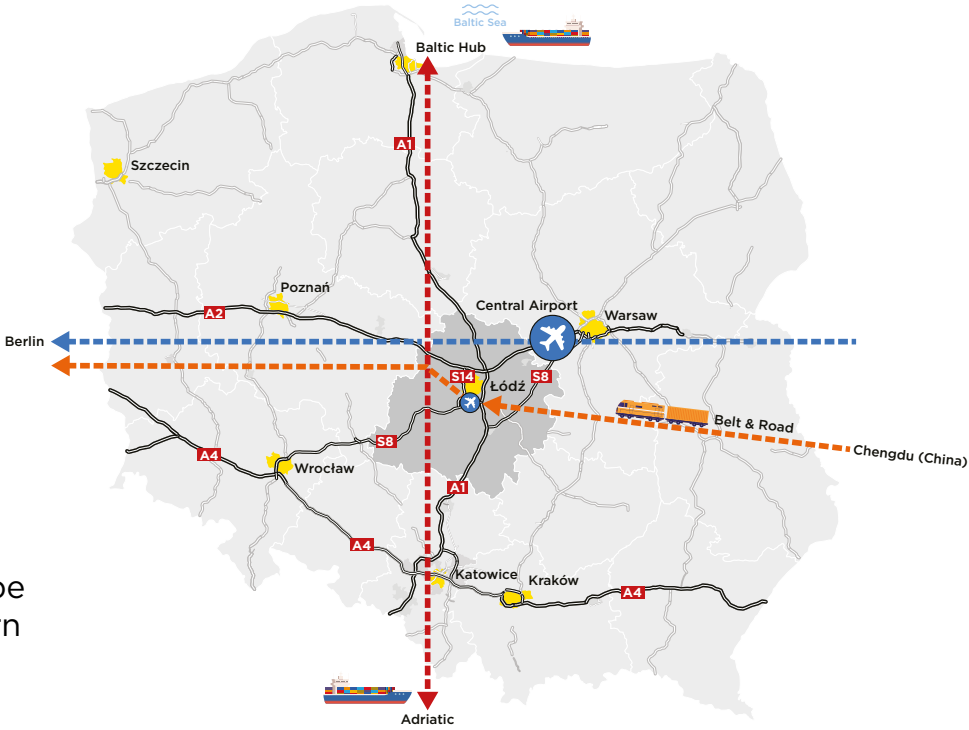
Situated at the crossroads of major international transport and trade corridors, the region enjoys excellent connectivity with key industrial and commercial hubs in Poland and abroad. The Łódź Voivodeship lies at the intersection of the A1 and A2 motorways, which form part of the Trans-European Transport Network (TEN-T), linking Western and Eastern Europe (the North Sea-Baltic Corridor) as well as the Baltic States with the southern part of the

continent (the Baltic-Adriatic Corridor). With the completion of the S14 expressway, Łódź has become the first city in Poland encircled by a complete ring road of high-speed roads. From Warsaw, Łódź can be reached via the A2 motorway in just over one hour. The A1 motorway provides a connection to Gdańsk in approximately three hours, while the A1 motorway ensures access to Upper Silesia in around two hours.

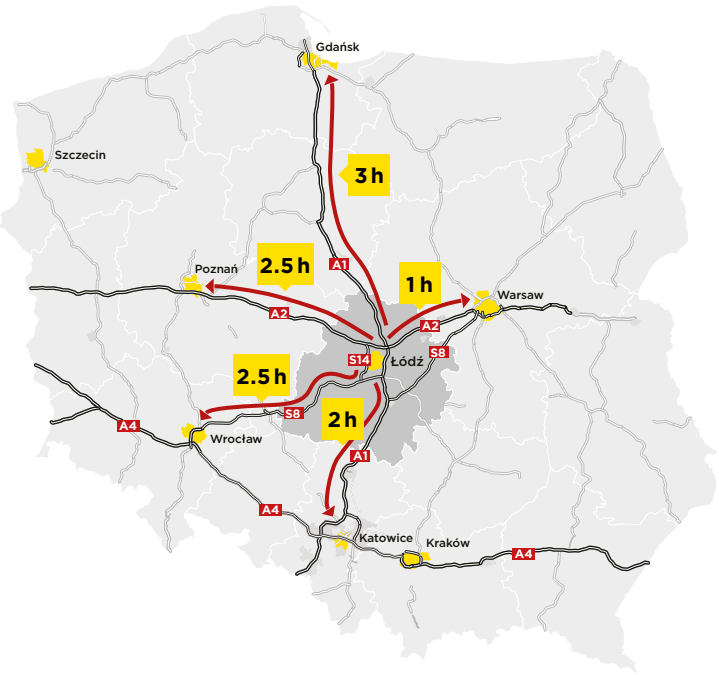
Of international importance is also the S8 expressway, a part of the European E67 route (Helsinki-Prague) that runs south of Łódź and connects the city in about two and a half hours with Wrocław, and further to the west with Germany.

Moreover, the Port of Gdańsk, situated approximately 340 km from Łódź, facilitates efficient handling and transportation of large-scale cargo, further strengthening the region's logistical importance.

Łódź on global intermodal supply chains



Łódź – road access



Railways

Łódź and the entire region also take advantage of some important railway routes of national and continental significance running through:

- the E20 line – Terespol-Warsaw -Kutno-Poznań-Rzepin;
- the no. 4 line – known as the Central Railway Line (Centralna Magistrala Kolejowa – CMK) connecting Warsaw with Upper Silesia and Kraków;
- the no. 131 line known as the Coal Trunk-Line (Magistrala Węglowa) running south-north and linking Upper Silesia via Zduńska Wola-Karsznice, and Inowrocław with Gdynia.

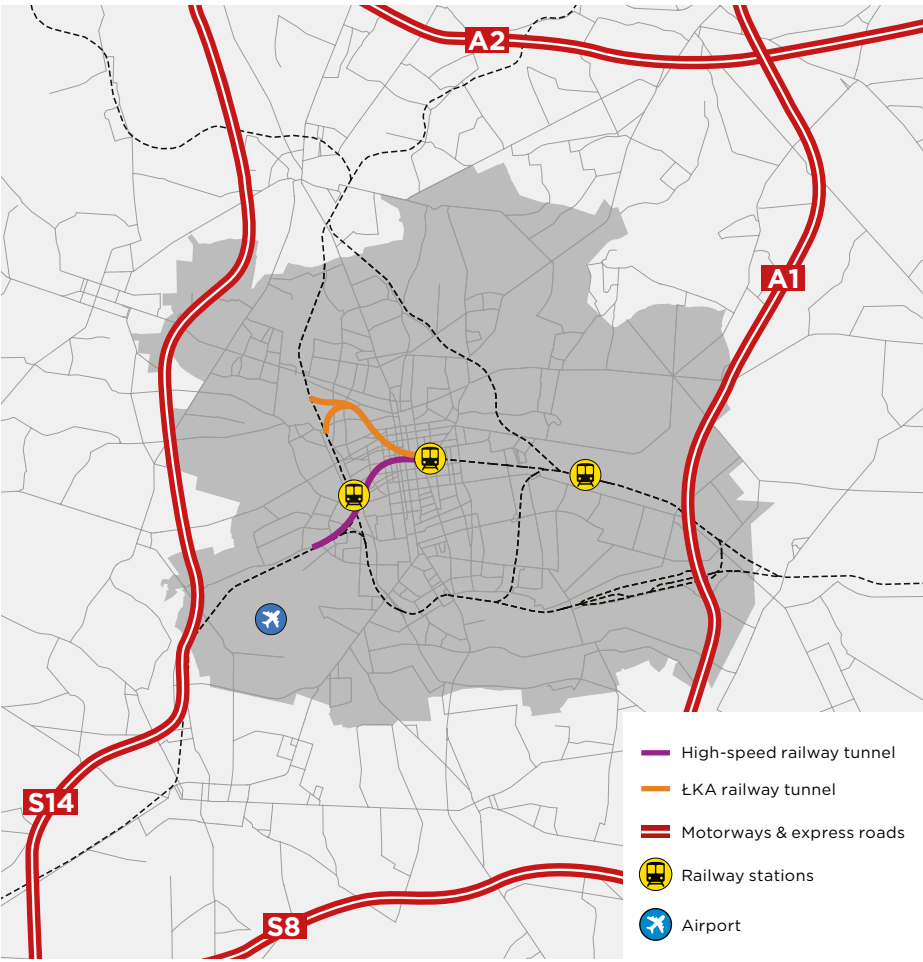
Łódź Agglomeration Railway (ŁKA – Łódzkie Koleje Aglomeracyjne) provides efficient public transportation for commuters and tourists, reaching even the most remote parts of the voivodeship and beyond – including routes from Łódź to Toruń, Sieradz, Poznań, Łowicz, Warsaw, Radomsko and Łódź and Kutno.

International cargo terminals

With a robust network of intermodal terminals, Łódź is rapidly establishing itself as a strategic international rail freight gateway in Central Europe. Cargo transshipment facilities, operated by i.e. Hatrans (Teofilów Terminal), Spedcont (Olechów Terminal), Loconi Intermodal (Chojny Terminal), LTG Cargo, iHub Centrostal, GEODIS, expand international connectivity and handle a substantial volume of cargo, and serve as critical nodes within both domestic and trans-European logistics corridors.

Łódź is a transshipment hub of paramount importance, enabling the dynamic growth of trade with Chengdu, located in China in Sichuan Province. The so-called 'New Silk Road' route (Belt and Road Initiative) runs from Chengdu through Kazakhstan to Łódź. The city was chosen by Chinese partners largely due to its central European location, which allows goods to reach France, Scandinavia and the Balkans within just two days.

Łódź: motorways, express roads & rail connections



Łódź Airport Central Poland: flight connections – regular + charter



Łódź Airport Central Poland

Łódź Airport Central Poland, located approximately six kilometres southwest of the city centre, facilitates international transportation for both passenger and cargo operations. The airport currently offers direct flights to key destinations across Western Europe (including the United Kingdom, Ireland, and Belgium) as well as Southern Europe (notably Spain and Italy).

The pool of holiday destinations accessible through charter flights from Łódź is expanding annually, particularly during the summer season. Tourists can currently travel directly from Łódź to popular resort locations in countries such as Egypt, Turkey, Bulgaria, Greece, Tunisia, and Albania.

Following the COVID-related restrictions that severely impacted global air travel, passenger numbers at Łódź Airport have rebounded with notable momentum.

In 2024, the airport experienced a 21% year-on-year increase in passenger traffic. Even more significantly, compared to pre-pandemic levels in 2019, the number of travellers surged by an impressive 78%, underscoring a robust and sustained recovery in demand for air travel from and to the city and the region.

In support of growing logistics demand, the airport also features a dedicated cargo terminal, which has demonstrated

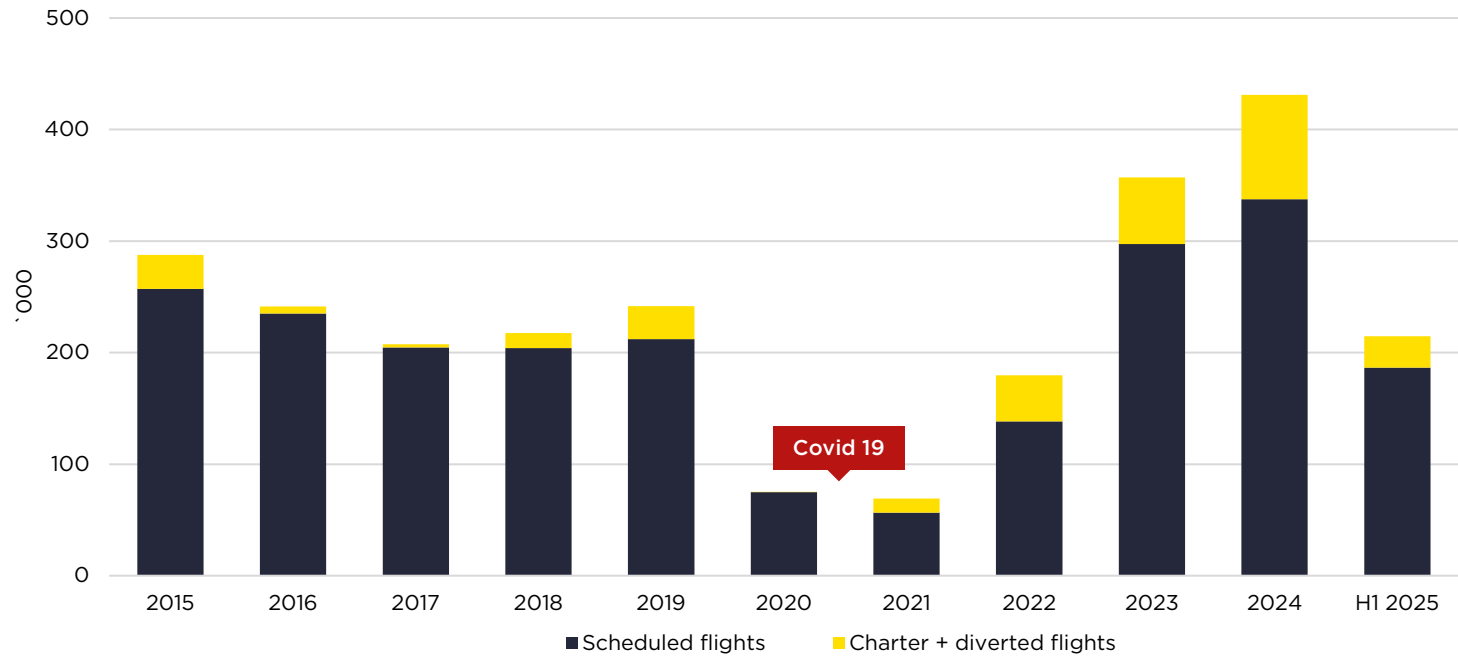
consistent y-o-y growth in freight volumes — further reinforcing its role in regional supply chains.

Moreover, Warsaw Chopin International Airport is situated within a 90-minute drive from Łódź, providing comprehensive global connectivity through offering direct flights to over 100 international destinations.

The strategic significance of the airport is set to increase further through a planned partnership with entities from the MRO (Maintenance, Repair, and Overhaul) sector. This partnership involves the construction of a new, state-of-the-art aircraft maintenance complex that will include 8 hangars with a total area of 40,000 sqm, as well as a new apron spanning nearly 8 hectares. The investment will also encompass a comprehensive modernization of the airport's infrastructure, including the expansion of the apron and the construction of a dedicated taxiway.

The airport also offers development-ready investment plots. There are 25 hectares available on the landside of the airport and 35 hectares on the airside, both ideal for logistics projects. Thanks to its favorable location, the airport is particularly well-suited for high-value developments, such as an intermodal logistics hub or a distribution center. These projects will significantly enhance the airport's cargo handling capacity and strengthen its position within regional and international supply chains.

Number of passengers



Source: Łódź Airport Central Poland



NUMBER OF PASSENGERS IN 2024

+21%

y-o-y

+78%

compared to pre-Covid

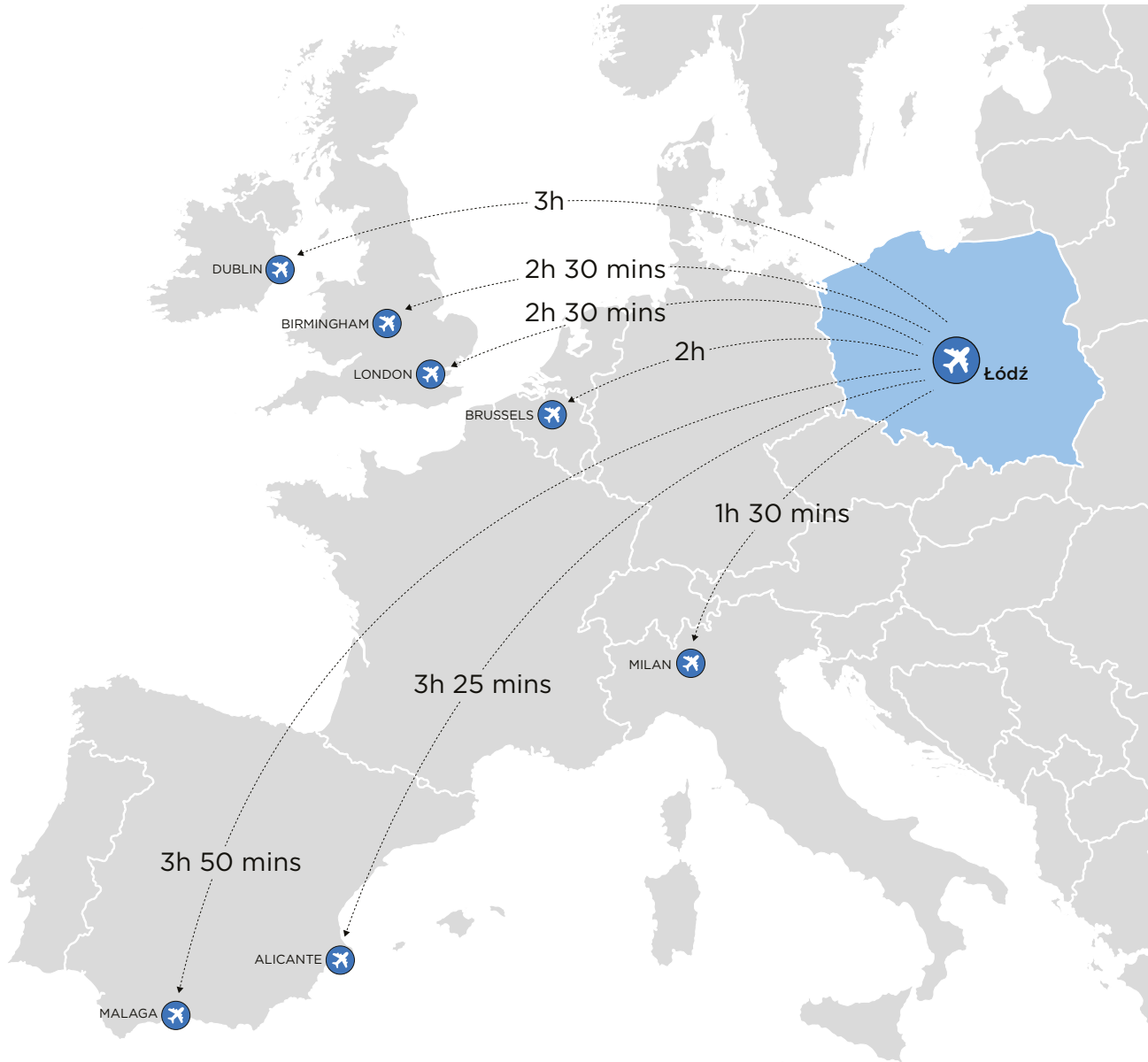
Source: Łódź Airport Central Poland



Łódź Airport Central Poland

Photo: Łódź Airport Central Poland

Łódź Airport Central Poland: map of regular flights



Future perspective – High-Speed Railway



The launch of the High-Speed Railway (Koleje Dużych Prędkości – KDP), which is a crucial element of the CPK project, a landmark undertaking on a national scale, will strengthen Łódź’s position as a key transport hub in Central Europe and will

“Golden Triangle”



shutterstock.com/ Nightman1965

be a transformative driver of economic and social development for the city and the wider region.

For the regional economy, the project is expected to generate new business opportunities, create high-quality jobs, and foster innovation ecosystems.

A key component of the High-Speed Railway is the construction of the Łódź Cross-City Tunnel – an underground rail link connecting Łódź Fabryczna in the east with Łódź Kaliska and Łódź Żabieniec stations in the west. The tunnel includes three new underground stops – Łódź Śródmieście, Łódź Polesie and Łódź Koziny – significantly enhancing urban connectivity.

In the national context, Łódź Fabryczna is set to become a central node in Poland’s future High-Speed Rail (KDP) system, particularly the „Y Line” – a planned high-speed corridor that will connect Warsaw, Łódź, and then run towards Poznań and Wrocław.

This Y-shaped KDP network is part of the Central Communication Port (CPK) project, and is expected to reduce travel times between major Polish cities — for example, Warsaw–Łódź in under 45 minutes, and Łódź–Wrocław/Poznań in under 2 hours.

Łódź and the Central Communication Port (CPK)

Łódź is today at the centre of groundbreaking processes that will shape the new geographical and functional economic structure of Poland in the coming years. The most important of these is the planned Central Communication Port (CPK), a key infrastructure project designed to connect the new airport with a network of high-speed rail and road links, creating a coherent multimodal system with both national and international reach.

From Łódź’s perspective, the planned High-Speed Rail line (Y) holds critical significance, as it will connect Warsaw, Łódź, Wrocław, and Poznań. The line will branch near Sieradz, making Łódź the first major hub west of Warsaw and the only location enabling fast transfers between both branches of the line. The estimated travel time to the planned CPK airport is around 30 minutes, further strengthening the city’s role as a junction of major transport axes and underlining its importance in the new system of interregional mobility.

An essential component of the planned CPK system is also the integration of long-distance transport with new-generation regional connections. The announced implementation of AeroExpress services (fast airport links) and RegioExpress services (high-frequency regional transfer connections) is intended to increase the regularity, accessibility, and functionality of the national passenger rail network. In the longer term, increasing accessibility and flexibility of transport, both rail and air, is becoming one of the key factors of locational advantage in knowledge-intensive and highly specialised sectors. Staff mobility, the ability to respond quickly operationally, and the effective integration of regional labour markets today form the foundations of sustainable economic development. In this context, Łódź, as a hub integrating long-distance, regional, and new airport connections, is gaining the status of a systemic city: a key element of Poland’s future mobility system.

In parallel with the growing importance of passenger mobility, Łódź has been developing for years as one of the main logistics hubs in Central Europe. The city lies at the intersection of major road and rail corridors, operates intermodal connections, and plays an important role in the functioning of the New Silk Road.

Location of Central Communication Port and High-Speed Railway



In practice, it is here that the main stage of the rail route from China often ends — in Łódź terminals containers are reloaded and further distributed across Europe. Against this backdrop, the CPK project, with its planned cargo terminal of up to 1 million tons annual capacity, creates entirely new opportunities for integrating air transport with the region’s existing logistics infrastructure. Combining global distribution channels (rail, aviation, road) with high frequency and reduced delivery times significantly enhances Łódź’s operational potential in areas such as electronics, precision components, semiconductors, contract logistics, and just-in-time deliveries.

This potential is also supported by the mature business services sector, which in Łódź has reached a high level of process specialisation, including the development of advanced competence centres. Combined with logistics infrastructure, talent availability, academic base, and the Łódź Special Economic Zone, Łódź offers a complementary profile to the other centers of the Triangle. It is precisely this ability to complement resources and competencies that ensures Łódź to play an integral role in building a joint ecosystem for the semiconductor sector and its environment.

Hatrans Logistics

– Łódź a key hub of intermodal transportation

Location: The foundation of a successful supply chain

If someone were to place a compass in the geographical centre of Poland, it would likely point directly to our backyard. At Hatrans, we've always known that location is no coincidence. For over 30 years, we've leveraged Łódź's strategic position to offer comprehensive logistics solutions – spanning road, rail, sea, and air transport, as well as contract logistics in the 3PL and 4PL models.

Our strengths lie in flexibility, responsiveness, and a robust customs services network, including one of the largest private customs agencies in Poland, operating 24/7.

From the outset, we recognized that location is crucial to success. Situated in the very heart of Poland and Europe, Łódź is an ideal launch point for distribution across the region. We are approximately 120 km from Warsaw, 420 km from Berlin, and just over 500 km from Prague and Vienna. In practical terms, this means that key European capitals and markets are reachable within a single day's transport. This centrality enables us to manage both domestic and international logistics operations seamlessly, making Łódź a natural distribution hub.



Hatrans Logistics Łódź



Hatrans Logistics Łódź

Łódź: A rail gateway to Europe and Asia

Łódź plays a pivotal role as the leading rail freight hub in Central and Eastern Europe. The city has long been a part of the New Silk Road, offering direct rail connections with China and major logistics centres across Europe. Intermodal transport is expanding rapidly in Poland, with over 27 million tons of cargo moved annually – and Łódź accounting for a significant share of this volume.

63 intermodal trains pass through Łódź each week, over 280 per month, and more than 3,300 annually, placing the city firmly on the Asia–Europe logistics corridor.

Warehousing in Łódź and the Region

We are witnessing rapid growth in the warehouse and logistics real estate market in Łódź and the Łódź Voivodeship.

In Q1 2025, we jointly leased around 152,000 sq m of modern logistics and industrial space with our clients – the third-highest result in the country.

Our operations are supported by Class A and B+ logistics parks, container terminals, and cross-dock centers. We benefit from excellent road infrastructure – including the A1 and A2 motorways and the S8 expressway – enabling seamless intermodal transport. Additionally, bonded and refrigerated warehousing options allow us to handle goods requiring specialized conditions. In Łódź, transshipment storage, and distribution are integrated into a cohesive and efficient system.

Poland – and especially Łódź – as a strategic trade gateway

We see Poland, and Łódź in particular, evolving into a strategic trade gateway. On one hand, it serves as an entry point to Europe for goods from Asia; on the other, it is a natural export base for markets to the East.

Owing to to our central location, extensive customs infrastructure, and well-developed transport network, we are able to offer some of the most competitive logistics solutions in Europe.

The role of seaports in the supply chain

Poland's seaports – especially Gdańsk and Gdynia – are an integral part of our operations. These are the largest container terminals in the Baltic Sea region, handling millions of TEU annually due to to their continuously expanding infrastructure.

Łódź is seamlessly connected to the ports via the A1 motorway and modern rail lines, enabling the creation of a high-performance supply chain:

- Ocean transport to Tri-City ports.
- Rapid rail or road freight to transshipment warehouses in Łódź.
- Further distribution to Central and Western European markets.

This approach reduces delivery times, lowers costs, and strengthens Poland's role as a logistics bridge between Asia and Europe.

Our rail terminal investment on Chłopska Street

To fully unlock Łódź's intermodal potential, we are developing a state-of-the-art rail terminal on Chłopska Street, in partnership with German logistics company Contargo. The PLN 150 million investment will feature advanced transshipment infrastructure, maneuvering yards, warehouse facilities, and digital management systems. With excellent rail and road access, the terminal will significantly increase the region's logistics capacity and support additional routes along the Asia–Europe corridor.

Looking ahead

We are confident in the tremendous growth potential of Łódź's logistics market. Investments in infrastructure, warehouse expansion, and intermodal services continue to enhance the city's appeal as a logistics hub.

As a locally rooted company with a strong operational foundation, we are in a unique position to capitalize on this momentum.

Our goal is to further strengthen Łódź's role as a central node linking Asia and Europe – through the integration of transport modes and deployment of innovative logistics solutions.

Filip Grzelak

Owner and Member of the Board
Hatrans Logistics



ŁÓDŹ DIRECT RAIL CONNECTIONS WITH CHINA

FREQUENCY

Approximately 1 train per week on the Chengdu –Łódź route

CAPACITY

~80–90 TEU per shipment

ANNUAL VOLUME

Approximately 4,000–5,000 TEU, equivalent to 4,000–5,000 FEU

ASIA–POLAND INTERMODAL RAIL CORRIDOR

2022

- **Significant decline in the volume on the New Silk Road:** approximately 370,000 TEU handled from January to September (–35% y-o-y).
- **Primary cause:** war in Ukraine and elevated transit risk through Russia and Belarus.

2023

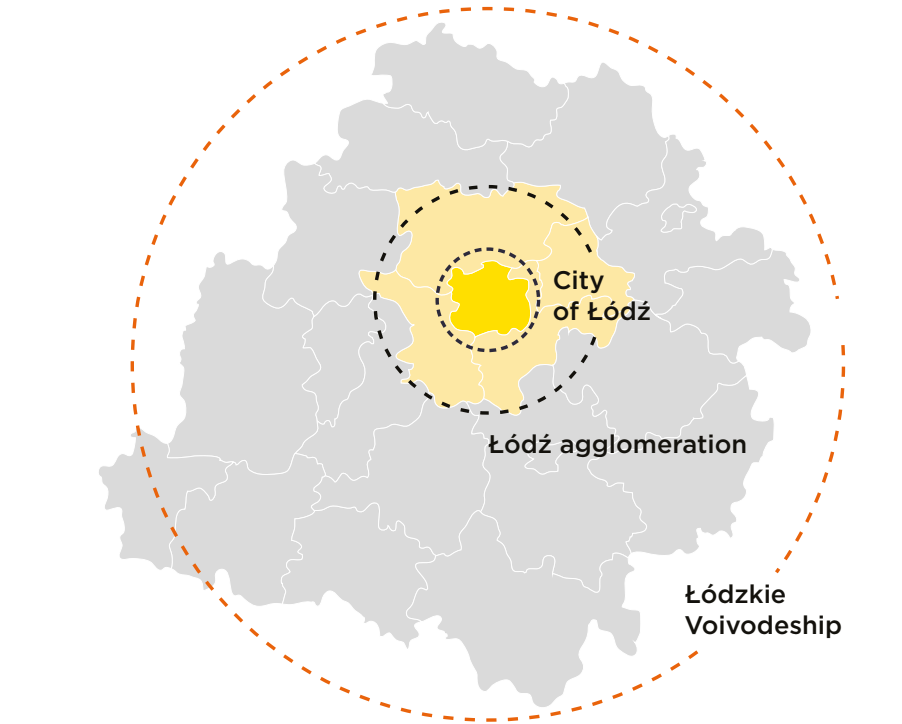
- Total China–Europe rail network: **approximately 1.9 million TEU, with around 17,000 trains.**
- Poland: approximately **2.4–2.5 million TEU**, cargo mass: **24.5 million tons** (–6.3% y-o-y).

2024

- Total China–Europe rail network: **approximately 2.08 million TEU, with 19,392 trains** (+9.2% y-o-y).
- Poland: **over 2.7 million TEU** (+ 11–12% y-o-y).

Source: Hatrans Logistics

Key economy data



Łódź agglomeration: city of Łódź + neighbouring poviats (zgierski, pabianicki, brzeziński and łódzki wschodni)

With nearly 650,000 inhabitants, Łódź is the fourth largest city in Poland and the economic powerhouse of the region, attracting significant investment. Together with its surrounding municipalities, the Łódź metropolitan area is home to approximately 850,000 residents, while 2.35 million people inhabit the Łódzkie Voivodeship.

Once known for its textile legacy, Łódź has reinvented itself as one of Poland’s most dynamic centres for modern industry, innovation, start-ups, and ICT – demonstrating the power of strategic transformation in a changing economic landscape. The city plays a pivotal role in Poland’s economic, academic, and cultural landscape.

Over the next decade, the development of the High-Speed Rail and Central Communication Port (CPK) will significantly contribute to the development of the city and the region, while stimulating further economic and social growth.



POPULATION

12.2024

CITY OF ŁÓDŹ

645,700

inhabitants

AGGLOMERATION

850,000

inhabitants

ŁÓDZKIE VOIVODESHIP

2,345,900

inhabitants

Source: Statistics Poland

REGIONAL GDP 2023

ŁÓDZKIE VOIVODESHIP

6% of Poland’s total GDP

CITY OF ŁÓDŹ

EUR 25,800

per inhabitant

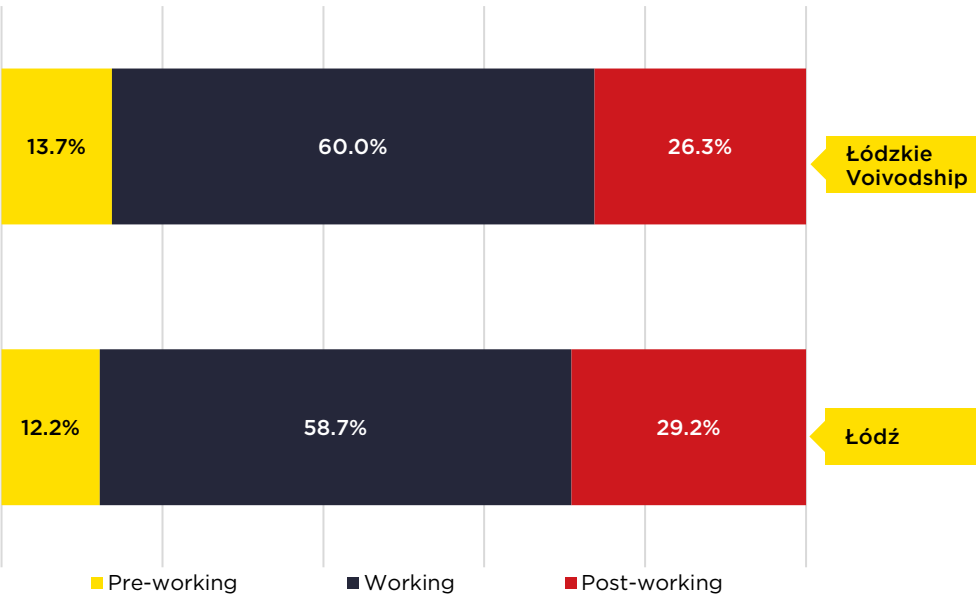
ŁÓDZKIE VOIVODESHIP

EUR 18,900

per inhabitant

Source: Eurostat, Oxford Economics

Age structure



Source: Statistics Poland



ENTITLES IN THE NATIONAL ECONOMY

107,800

Łódź

293,900

Łódzkie Voivodeship



GDP IN PURCHASING POWER STANDARD (2022)

EUR 34,900

Łódź (per inhabitant)

EUR 26,500

Łódzkie Voivodeship (per inhabitant)



SOLD INDUSTRIAL PRODUCTION

+9.4%

Łódź (2024)

-3.9%

Łódzkie Voivodeship (2024)



GDP IN PURCHASING POWER STANDARD - % OF EU AVERAGE (2022)

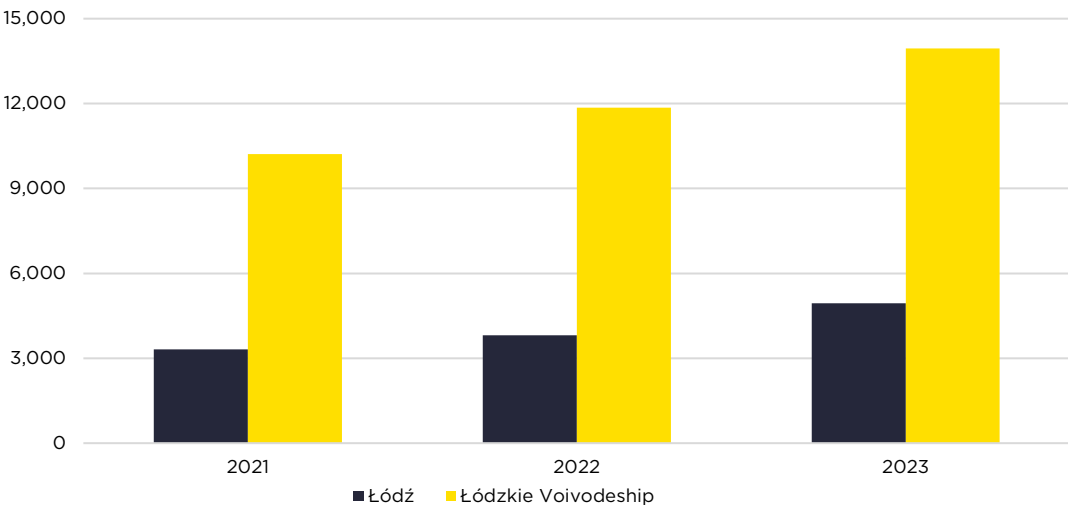
97%

Łódź

74%

Łódzkie Voivodeship

Investments in companies (in PLN millions)



Source: Statistics Poland

Further perspective of growth in the region



Source: cpk.pl

Central Communication Port (CPK) and the 'Golden Triangle'
The Central Communication Port (CPK) is the largest infrastructure investment in Poland's history, extending far beyond air transport. Approximately 80 kilometers from Łódź, a new airport is planned with an initial capacity of 34–40 million passengers annually, with growth potential reaching 65 million in the coming decades. What makes this project unique, however, is the planned multimodal hub integrating the airport with both the national and international railway networks. The total value of the project is estimated at over PLN 130 billion by 2032.

A key component of CPK is the railway system, comprising nearly 2,000 kilometers of new lines. The project foresees twelve “spokes” radiating from CPK and Warsaw to all regions of Poland, including links to Germany, the Czech Republic, Slovakia, Lithuania, and Ukraine. The investment aims to ensure that 85% of Poland's population will have access to a long-distance railway station within 40 minutes. The new railway station at the airport is expected to handle 34–40 million passengers annually by 2050, placing it among Europe's largest railway hubs. At the same time,

nationwide long-distance rail traffic is projected to grow from about 63 million passengers in 2019 to more than 140 million in 2050.

Within this system, Łódź holds a position of strategic importance. The city will be traversed by the “Y” High-Speed Rail (Koleje Dużych Prędkości – KDP) line, designed to connect Warsaw, Łódź, Wrocław, and Poznań. According to project assumptions, travel time between Łódź and Warsaw would be reduced to approximately 45 minutes, while journeys to Wrocław or Poznań would take around 60 minutes, and the trip to CPK about 30 minutes. Although still projections, achieving these times would significantly reshape regional connectivity. Łódź is also set to become the first major interchange west of Warsaw, where the Y line will branch near Sieradz toward both Poznań and Wrocław. Forecasts suggest that the Y line alone could serve 36–39 million passengers annually by 2050, making it a cornerstone of the entire rail network.

Although KDP stations on the Y line are planned only in the largest cities – Warsaw, CPK, Łódź, Poznań, and Wrocław – the impact will extend much further. New

categories of services supported by modern rolling stock will broaden accessibility: the AeroExpress, serving frequent airport connections, will stop not only in metropolitan centres but also in selected intermediate points such as Brzeziny, where a new station is under construction. In parallel, RegioExpress services will integrate smaller regional towns with major hubs. The entire system will be based on the Horizontal Timetable concept developed by CPK, addressing passenger dissatisfaction with current schedules by ensuring regularity, predictability, and convenient transfers. In this framework, Łódź becomes not only a KDP stop but also a strengthened regional hub, opening central Poland to a new model of mobility.

The economic effects of such extensive infrastructure changes could be profound. Analyses prepared for the CPK project estimate that the combined impact of airport, rail, and logistics investments could contribute as much as PLN 90 billion annually to national GDP by 2040. For Łódź, this represents not a change of direction, but an acceleration of existing development trends. The city is already on a dynamic growth path as a center of

Industry 4.0, contract logistics, business services, advanced technologies, and life sciences R&D. The CPK project can act as a powerful accelerator of these processes, further enhancing investment attractiveness, improving access to labour markets, and reducing travel times to key business centres. Similar effects have been observed in the UK: around high-speed rail stations such as Stratford International and Ebbsfleet on the HS1 line, private investment increased by billions of pounds. The upcoming HS2 line has already spurred investor interest and rising land values around the future Birmingham Curzon Street station, despite the line not yet being operational.

Such significant infrastructure development, combined with ongoing demographic shifts – including suburban migration and accelerating urbanization – is reshaping Poland's spatial structure. Within this context, the concept of the “Golden Triangle” is emerging: a dynamic growth area defined by Warsaw, Łódź, Wrocław, and Poznań. This is not a centrally planned initiative but the outcome of converging investment decisions, infrastructure linkages, and functional integration between the four metropolitan areas. Although the Golden Triangle lacks a unified institutional framework or formal boundaries, the four regions – Mazowieckie, Łódzkie, Wielkopolskie, and Dolnośląskie – already generate 47% of Poland's GDP and serve as the backbone for modern economic sectors.

Łódź's position within this system is particularly significant – not only due to its central location but also because of the direction of its economic transformation. In recent years, the city has consistently strengthened its competences in modern business services, logistics, advanced industries, and the life sciences sectors. Post-industrial transformation, supported by a strong academic base, workforce availability, and urban infrastructure development, is creating a diversified economic foundation capable of absorbing knowledge-based and innovation-driven investment.

The Y High-Speed Rail line is of particular importance, linking Warsaw with Wrocław and Poznań via CPK and Łódź. Near Łódź – around Sieradz – the line will branch, making the city the first major interchange point westward. This positioning assigns Łódź the role of a dividing node for two main long-distance traffic axes, with potential long-term implications for passenger flows, business services, investment, and economic activity in the vicinity of the new infrastructure.

From this perspective, Łódź has a genuine opportunity to play an integrating role within the emerging Golden Triangle – not only in terms of transport but also in functional and economic terms. Its strength lies not in location alone, but in its capacity to combine multiple development axes: transport, labour mobility, innovation, and investment flows. While the integration of this area is still at an early stage, it is already clear that its further development will require closer cooperation in strategic planning, spatial coordination, and joint strengthening of innovation potential between Warsaw, Łódź, Wrocław, and Poznań. Experiences

from Germany (e.g. Stuttgart region, Kassel agglomeration) and France (e.g. Lille with TGV, Strasbourg on the eastern corridor) show that transport infrastructure brings the greatest benefits when paired with active intercity collaboration and deliberate development management. These examples confirm that location or investment alone is insufficient to trigger lasting transformation. If local and regional authorities succeed in coordinating infrastructure projects with long-term development policies and interregional cooperation, Łódź can become part of a lasting transformation of central Poland – built on interdependence rather than competition among its largest cities.



Source: cpk.pl



Photo: lodz.pl

Łódź – a centre of business



Since Poland’s political and economic transformation of the 1990s, Łódź has experienced one of the most profound industrial evolutions in Central Europe. Historically known as the “Polish Manchester,” the city built its prosperity on a textile sector that dominated the 19th and 20th centuries. The collapse of socialism, however, brought a steep decline in traditional textile production. After a short period of adjustment, Łódź successfully repositioned itself as a leading European hub for household appliance manufacturing, attracting strategic investments from global corporations, with forerunners such as Whirlpool, Bosch–Siemens, ABB, Dell, P&G, Miele, and Indesit, which established both production and research facilities in the city.



Due to the influx of international investors, the region has become Europe’s largest cluster of household appliances manufacturers. Today, Łódź attracts investors, creators, and innovators from around the world by offering modern economic opportunities. The strength of the city results from a blend of complementary factors, in particular, competitive labour costs combined with high-potential academic resources that ensure well-educated young talent.

Projects such as the High-Speed Rail and the Central Communication Port are expected to further accelerate this dynamic change, positioning Łódź as a forward-looking metropolis that builds on its industrial heritage while embracing the challenges of the 21st century.

The pillar sectors that define the city’s economy, business profile, and economic potential include:

Industry - Once known as the industrial – especially textile and clothing – capital of Poland, Łódź has undergone a massive technological and organizational transformation in its industrial sector over the past three decades. Today, the city is moving toward the concept of Industry 4.0, which combines physical production and operations with smart digital technologies. According to experts, every second product in this sector manufactured in Europe is made in Poland, and a significant portion of that production takes place in Łódź.

Technology sector - Over 200 IT companies – ranging from large global

brands to smaller firms and startups – along with universities, industry organizations, and support institutions such as the Łódź ICT Cluster, form the foundation of the city’s thriving tech ecosystem. One of Łódź’s standout specializations in this area is fintech.

The Life Science sector encompasses interdisciplinary industries that combine science and advanced technologies to improve the quality of life. It includes areas such as the development of new pharmaceuticals, innovative medical devices, and cutting-edge diagnostic and therapeutic methods – including the use of stem cells, genetic analysis, and digital technologies like artificial intelligence. Industries such as biotechnology, pharmaceuticals, MedTech, and cosmetology are among the most dynamic and innovation-driven segments of the economy. In the Łódź region, these industries are strongly represented and

supported by a robust scientific, research, and business infrastructure.

BSS sector (BPO / SSC / GBS / CoE) - The modern business services sector (BSS) in Łódź – one of the first BSS hubs in Poland – has evolved into a mature ecosystem after over 20 years of steady growth. Łódź is now home to 134 business service centers employing 28,510 professionals, having transitioned from a center of basic outsourcing operations to a hub of advanced, knowledge-intensive business services.

While Łódź once focused on transactional back-office tasks such as accounting and administrative support, today’s service centres deliver increasingly complex processes. These include advanced data analytics, project management, AI implementation, cybersecurity, software development, intelligent process automation (IPA), and research & development (R&D).

Examples of companies that have recently invested in Łódź and the region

Company	Type of investment	Sector
H1 2025		
Rock Communication	New investment	Production
Hitachi Energy	Re-investment	Production
Rococo Poland	New investment	IT / R&D
2024		
Univacco Foils	New investment	Production
Lulu Group	New investment	Logistics
Notino	New investment	Distribution
SUUS Logistics	Re-investment	Logistics
2023		
Displate	New investment	Production
Daikin	New investment	Production
Siemens Energy	New + re-investment	Production / R&D
Julius Koch	New investment	Production
2022		
Media Expert	New investment	Distribution
Ziehl-Abegg	New investment	Production
Maersk	New investment	Logistics
Castorama	New Investment	Distribution



SELECTED INVESTORS IN ŁÓDŹ

- ABB
- AIRBUS HELICOPTERS
- AMCOR
- AQ WIRING SYSTEMS
- B/S/H
- CORNING
- DAIKIN
- DELL TECHNOLOGIES
- E.G.O.
- EMERSON
- HAPAM
- HARMAN
- A SAMSUNG COMPANY
- HITACHI ENERGY
- HUTCHINSON
- HYDRO
- MIELE
- NIPPON SEIKI
- P&G GILLETTE
- SCANRECO
- SIEMENS ENERGY
- SGB-SMIT TRANSFORMATORY POLSKA
- TME ELECTRONIC COMPONENTS
- WIRTHWEIN POLSKA
- WZLIZF
- ZEMAT TECHNOLOGY Group
- ZIEHL-ABEG

Łódź – a centre of business

Perspectives from international & local market leaders

“

Łódź is one of the most attractive investment destinations in Poland, distinguished by its convenient access to major transport routes and strong academic base – just some of its many advantages. Combined with the city’s and local authorities’ proactive development policies, this creates a solid foundation for growth and the establishment of new investments in the region.

Corning is the best example of this. We have been connected with Łódź and the region for nearly 25 years, during which time the company has been continuously expanding, employing over 4,000 people across two manufacturing facilities and an R&D centre, while focusing on creating stable, high-quality jobs and building the skills of the future. None of this would have been possible without the favourable conditions created here for us – and for other businesses.”

Łukasz Srogosz
Plant Manager
Connectivity Stryków
Corning Optical Communications



Photo: Corning

CORNING

“

Hitachi Energy in Lodz hosts a global competence center where we combine advanced manufacturing, innovative engineering, and world-class service capabilities. For decades, we have taken pride in co-creating the city’s dynamic business ecosystem - today, we are actively investing in cutting-edge technologies and developing talent in close collaboration with local universities. Right here, in the heart of Poland, we are crafting energy solutions for the entire world, leveraging the city’s rich heritage and excellent location and inspire the next era of sustainable energy.”

Mateusz Kowalczykiewicz
Vice President of the Board, Hitachi Energy in Poland
Hub Operational Manager Distribution, Dry and Traction Transformers, Europe, Hitachi Energy



Photo: Hitachi Energy

HITACHI

“

We chose Łódź as our hub for our Central European operations based on its prime location, advanced logistics infrastructure, and vibrant talent pool. Since our arrival, we’ve been deeply impressed by the strong support of the local government and its efficient administrative processes, which have greatly facilitated our initial operations.

Looking ahead, ROCK Communication plans to leverage this strategic location to deepen regional market collaboration and strive to become a key force in driving the development of the local digital ecosystem.”

Yanhao Chen
Production Manager in Operations
Management Department
Rock Communication Sp. z o.o.



Photo: Rock Communication

ROCK Communication

“LODZistics” – Logistics Business Network of Central Poland

Our initiative was established in 2016 to unite the group of entities and their supporting organizations in the field of logistics. LODZistics cluster is a bottom-up initiative for employers operating in the logistics industry and other entities interested in the development of this sector. Established to professionally coordinate all activities increasing the attractiveness and competitiveness of the Central Poland region, e.g., by stimulating the innovativeness of logistics, including technology transfer, good practice development, common projects, implementation of novel transport solutions.

This has become a good predictor for building a good climate for cooperation to integrate the entire industry and exploit the potential of Central Poland for the dynamic development of logistics in the region.

We increase innovation and technology transfer, conducting Research & Developing projects, raising funds for R&D activities, and providing consultancy and training programs. We try to enable the exchange of knowledge and experience between universities and business. We participated and coordinated EU projects, e.g., FoodNet project, dedicated to launch and sustain European logistics meta-cluster.

Our members also have the possibility to influence vocational and higher education

in accordance with logistics. Facilitating the cooperation between the logistics sector and local or central authorities is also an important aspect of our activity.

We are also very open towards those entities interested in joining LODZistics. We invite all of them to our network with pleasure. If you'd like to know more about us, please do not hesitate to visit our website: www.lodzistics.pl

Cluster's goals:

- Strong cooperation between members - building a cooperation network to achieve the synergy effect.
- Stimulating the innovativeness of logistics and technology transfer.
- Participation in expert consultations - creating favourable conditions for the location of investments and the development of enterprises from the logistics industry in the region.
- Development of education profiles related to logistics, cooperation with educational institutions and employment services.
- Promotion of members and the region.
- Organisation and participation of the cluster and its members in the most important industry events in the country, participating in project activities and events and collecting feedback from our members.

“LODZistics” Logistics Business Network of Central Poland

Skorupki Street 10/12,
90-924 Łódź, Poland
tel +48 (42) 631 29 20
www.lodzistics.pl
email: biuro@lodzistics.pl



Public support

In the Łódzkie Voivodeship, investors can benefit from public support offered by the Łódź Special Economic Zone (ŁSSE), which includes income tax exemptions (CIT/PIT) at the highest possible percentage (up to 40% of eligible costs for large enterprises, making it one of the highest incentives in the country).

The Łódź Special Economic Zone (ŁSSE) operates on behalf of the Ministry of Development and Technology in cooperation with the Ministry of Finance. Tax exemptions are granted on a continuous basis (this is not a tender or competitive process) and are available to all enterprises, regardless of their location. Each investment project is assessed individually.

For over 25 years, the Łódź Special Economic Zone (Łódź SEZ) has been a leader among the 14 Special Economic Zones operating in Poland in terms of growth rate, invested capital, and number of new jobs, as confirmed by international rankings.

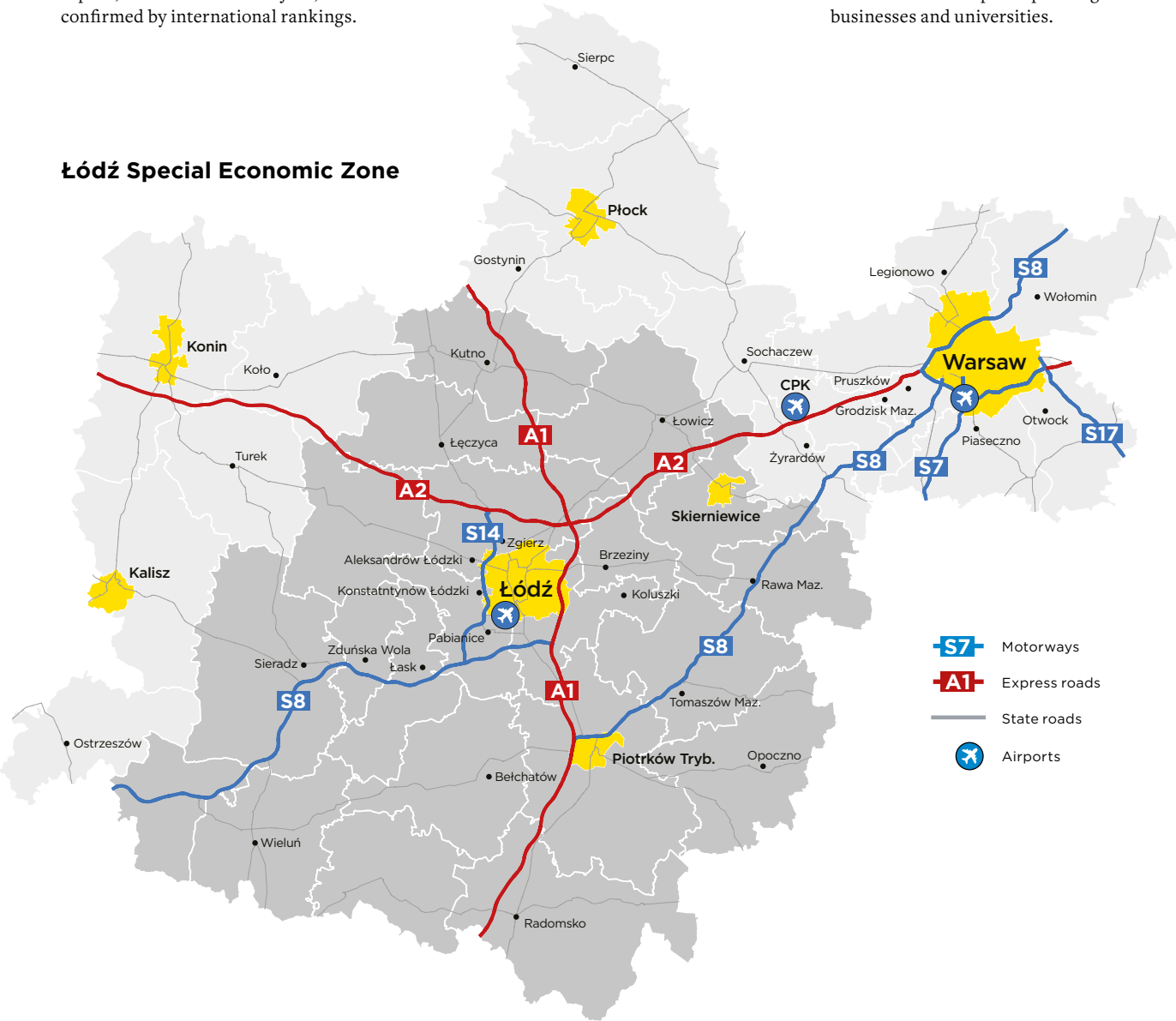
The zone operates in the Łódzkie Region and parts of the Mazowieckie and Wielkopolskie voivodeships.

Its convenient location at the intersection of the A1 (north-south) and A2 (east-west) motorways provides investors with quick access to domestic and international markets. In addition, two airports (Łódź and Warsaw) and a well-developed cargo rail network strengthen the logistics potential for supply chains.

In the coming years, another important advantage will be the proximity of the planned Central Communication Port (CPK) – a new multimodal air and rail hub of international importance, which will further increase the region’s logistical competitiveness and facilitate global operations for investors operating in the Zone.

Today, the Łódź Special Economic Zone is an ecosystem of over 500 companies that have jointly implemented over 750 investment projects in Central Poland and over 220 accelerated start-ups cooperating with businesses and universities.

Łódź Special Economic Zone



ŁÓDŹ SPECIAL ECONOMIC ZONE IN NUMBERS

INVESTMENT PROJECTS

759

DECLARED INVESTMENTS

34.5 billion

PLN

NEW JOBS

33,800

DATA FOR ŁÓDŹ

INVESTMENT PROJECTS

119

DECLARED INVESTMENTS

4 billion

PLN

NEW JOBS

10,000



ŁÓDŹ SPECIAL ECONOMIC ZONE (ŁSSE) FRAMEWORK

- Every new investment (or reinvestment) may qualify for public aid in the form of a tax exemption decision, provided it complies with the provisions of the Act (and is not subject to exclusion).
- Public aid is primarily directed towards companies engaged in manufacturing (including warehousing) activities, as well as selected service industries.
- Support is available throughout Poland, not only in designated “special zones.”
- An investment project may not commence before the issuance of the decision.
- Eligible investment costs may include: the value of land (regardless of ownership – municipal, private, or corporate), existing facilities, construction works, equipment, machinery, refurbishments, adaptations, installations, renewable energy sources, intangible and legal assets, etc.
- The type of business activity (as defined by the Polish Classification of Activities – PKD and the Polish Classification of Goods and Services – PKWiU) must fall within the scope of eligible public aid (exclusions apply, e.g., licensed production such as arms, fuels, tobacco, alcohol and energy).
- The project must meet quantitative criteria by achieving the minimum required investment outlays (these thresholds vary by location).
- Investors in the Łódź region must select 5 out of 13 quality criteria (the choice is made by the investor, with our support). In Wielkopolska, 6 quality criteria must be selected.
- The project must generate new jobs (at least one).
- The level of tax exemption depends on the size of the company (large, medium, small) and its location (up to 70% of the total invested capital).
- The decision is valid for 14 years or until the allocated exemption amount is exhausted.
- The investment must be maintained for 5 years after completion (3 years for small and medium-sized enterprises).

The primary objective of the Łódź SEZ remains to create conditions conducive to the location of innovative industrial and service investments.

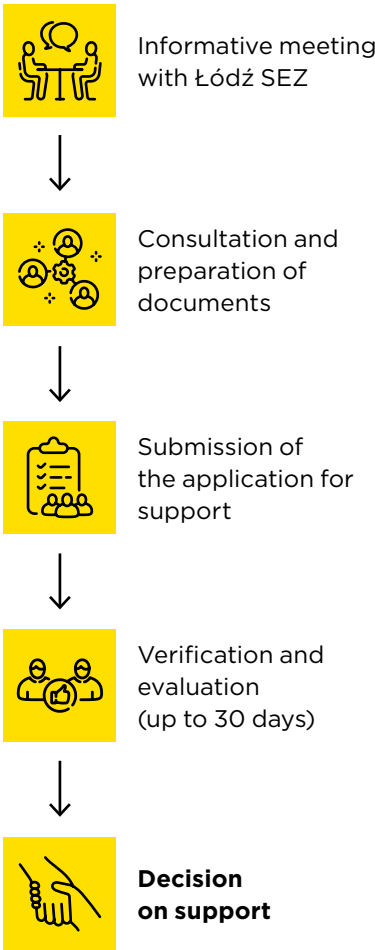
The Łódź SEZ provides investors with a regional “one-stop shop”:

- Public aid for new direct investments amounting to 40-70% of investment costs – CIT exemption (Polish Investment Zone program).
- Location consulting, a wide range of land for industrial investments, office space.
- Recruitment support, access to talent and skills: TAiR – Technical College of Automation and Robotics – is launching a new course in “cybersecurity technician,” responding to the needs of, among others, the semiconductor industry and related services, as well as over 64,000 students at public and private universities in Łódź.
- In addition to offering land for industrial investment, Łódź SEZ is developing its own facilities, which makes it available to SMEs.

Industrial Park “Stokowska” in Łódź - modular halls for rent for SMEs:

- Modular production and warehouse hall with office space (total area of over 10,000 sq m) 100% leased.
- Two additional modular production and warehouse halls for rent with a total area of almost 30,000 sq m - construction to start at the turn of 2025/2026.

FIVE STEPS TO GET SUPPORT DECISION IN POLISH INVESTMENT ZONE



Opinion of this year’s investor from Łódź



Our cooperation in applying for public aid for the planned reinvestment was characterized by exceptional professionalism, comprehensive care and support at every stage of the investment project.

The advice provided by ŁSSE and its guidance throughout the application process allowed us to obtain the decision on support efficiently and effectively. ☺☺

Grzegorz Sołtysiak
President of the Management Board
ZREW Transformatory S.A.

shutterstock.com/ IM Imagery



WHAT ELSE MAKES ŁÓDŹ SEZ STAND OUT?

- **European Digital Innovation Hub:** free support for the digital transformation of SMEs (AI, cybersecurity, automation, “test before invest”).
- **Startup Spark 3.0:** acceleration combining the potential of startups with the infrastructure and needs of mature businesses (grants of up to PLN 400,000, industry-specific/sector-agnostic/Go Global paths).
- **Strefa RozwoYou 3.0:** development vouchers for training and improving employee qualifications.
- **Transformation Zone:** offer of co-financing for training, consulting, and postgraduate studies for residents of the Bełchatów region.
- **Re_Enter:** ecosystem of Polish companies interested in internationalization, export, and cooperation with foreign companies.
- **Partner Program:** a network of proven companies from various industries, consulting firms, and institutions that support entrepreneurs in development and implementation (legal, tax, and HR services).

In addition to financing and acceleration instruments, we offer a unique infrastructure for cooperation: conference and office space in the post-industrial walls of the Grohman Factory (the headquarters of Łódź SEZ in Łódź) and offices in Re_connect – a place for meetings, B2B events and project work.

For further information please contact:




www.sse.lodz.pl
email: info@sse.lodz.pl
Social media – scan the code:



Labour market

Łódź stands out as one of Central Europe’s foremost centres of industry-oriented education. The city combines a strong academic tradition with a modern network of technical schools and universities that deliver highly skilled talent for the global economy.

Higher education institutions

		
NUMBER OF INSTITUTIONS	STUDENTS	GRADUATES
16	72,000	17,300
Łódź	Łódź	Łódź
20	74,300	17,800
Łódzkie Voivodeship	Łódzkie Voivodeship	Łódzkie Voivodeship




December 2024 | Source: Statistics Poland

With expertise spanning engineering, IT, logistics, automation, and advanced manufacturing, Łódź cultivates professionals who are ready to meet the challenges of tomorrow’s industries. Through close cooperation between education and business, the city ensures a seamless link between knowledge, innovation, and practice — reinforcing the position of Łódź as a strategic partner for industrial growth and technological advancement.

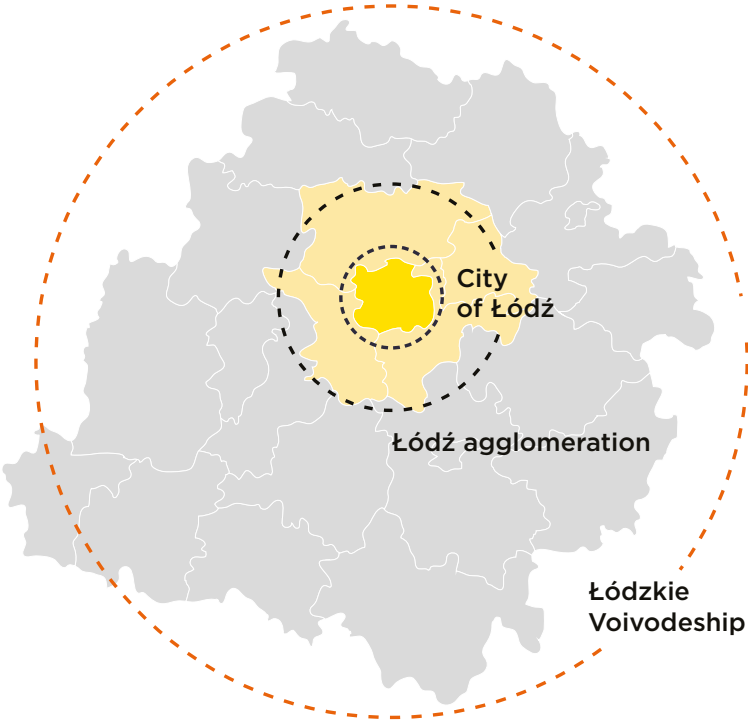
Technical and vocational schools in Łódź
Educational offer of technical secondary schools and vocational schools in Łódź covers, among others, the following professions: electrical, energy, electronics, mechatronics, mechanical, automation, renewable energy equipment and systems technician, port and terminal operations, logistics, IT & programming.

Łódź and the entire region offer favourable conditions for industrial investment and a relatively available labour force which is a critical factor influencing investment decisions. The region’s unemployment rate, which remains above the national average, translates into a substantial and diverse pool of qualified employees. This ensures that companies locating their operations in the area can secure a reliable workforce to support growth and long-term competitiveness.

Technical secondary & vocational schools

		
NUMBER OF SCHOOLS	PUPILS	GRADUATES
50	13,500	1,750
Łódź	Łódź	Łódź
151	46,000	2,700
Łódzkie Voivodeship	Łódzkie Voivodeship	Łódzkie Voivodeship

Academic year 2023/2024 | Source: Statistics Poland



EMPLOYMENT IN THE NATIONAL ECONOMY

03.2025

282,386

Łódź

446,745

Łódź agglomeration

987,141

Łódzkie Voivodeship



UNEMPLOYED PEOPLE

07.2025

17,500

Łódź

58,300

Łódzkie Voivodeship



UNEMPLOYMENT

07.2025

5.2%

Łódź

5.9%

Łódzkie Voivodeship



AVERAGE GROSS SALARY

in the national economy
03.2025

PLN 9,857

Łódź

PLN 8,720

Łódzkie Voivodeship



EMPLOYMENT IN THE MANUFACTURING SECTOR

03.2025

52,560

Łódź

91,612

Łódź agglomeration

231,595

Łódzkie Voivodeship

Source: Statistics Poland

Labour market - talent pool



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Łódź University of Technology (TUL) is one of Poland’s leading academic centres in education and research in electronics, micro- and nanoelectronics, and semiconductor technologies. Each year, the University educates over 150 students in Electronics and Telecommunications (in Polish and English) at the bachelor’s and master’s levels, offering flexible learning paths, including integrated circuit design, semiconductor technologies, and embedded systems.

Through partnerships with international institutions such as the University of Vigo (Spain) and the University of Naples Federico II (Italy), students can obtain double degrees and develop competencies in the semiconductor industry. Collaboration with companies such as Qualcomm and Infineon enables internships and thesis projects in a global industrial environment.

Research and development facilities and infrastructure
TUL’s Microtechnology Centre has a unique set of technological laboratories in Poland, including a clean room of ISO 6 class (ISO 4 at workstations) equipped

with advanced devices for manufacturing and characterising semiconductor devices (including photolithography, PVD, CVD, SEM microscopy). These capabilities allow for comprehensive process implementation – from CAD-based simulations through prototyping to testing and analysis of physical properties.

With these resources, TUL implements projects in silicon, silicon carbide, and gallium nitride technologies, as well as photonics and photovoltaics, supporting strategic sectors such as electromobility, telecommunications (5G/6G), consumer electronics, defence, medicine, energy, industrial automation, and space technologies.

Business partnerships
TUL maintains active cooperation with national and international leaders in the semiconductor industry and related sectors. Key partners include:

- Corning Optical Communications – innovative fibre optic solutions,
- ZF Automotive Systems Poland – components for ADAS systems,

- Vigo Photonics – integrated photonic circuits for mid-infrared,
- TopGaN – GaN-based light emitters,
- Kubara Lamina – high-power semiconductors and microwave devices,
- Intel, Motorola, Qualcomm, Infineon global leaders in integrated circuit production.

The cooperation includes joint R&D projects, technology transfer, research commercialisation, as well as internship programmes providing students with hands-on industry experience. TUL also supports the growth of start-ups and spin-offs, offering them access to infrastructure and know-how.

Integration of science and industry
Through conferences, industry workshops, and training, TUL fosters knowledge exchange and builds business-academic relations. The University’s model links education closely to labour market needs, ensuring effective training of highly qualified specialists essential for the development of the semiconductor sector in Poland.

Łódź University of Technology (Politechnika Łódzka)

2024 data

Degree programs in engineering:
Mechanical and Electronic,
Electrical, Materials Science



NO. OF STUDENTS

5,367



NO. OF GRADUATES

1,174

SELECTED FACULTIES

Electrical Engineering
Aerospace Engineering
Automation and Robotics
Occupational Safety Engineering
Electronics & Telecommunications
Nanotechnology
Smart Manufacturing

Materials Science and Engineering
Mechanical Engineering
Mechanical Engineering & Machine Design
Textile and Fashion Industry
Advanced Biobased & Bioinspired Materials
Paper & Printing Technology

HR perspective

Labour market in the industrial sector in the Łódź Region

When analysing the labour market in the Łódź Voivodeship, it becomes clear that its strength lies in diversification. Alongside the growing services sector, such as IT and business centres, industry remains a stable pillar of the regional economy. Łódź is recognised as one of the largest household appliances manufacturing hubs in Europe. Despite the closure of a well-known washing machine and dryer factory, other international players (including component suppliers) continue to be among the key employers. Other strong industrial branches include pharmaceuticals, food processing, packaging and building ceramics. Nearly 70% of Polish ceramic tiles and terracotta are produced in this region.

The city's history, built on factory work, now translates into modern, specialised production facilities, which generate strong demand for skilled workers.

Current staffing demand in the industrial sector

Based on data from Poland's most popular job posting platform, we have prepared an analysis of labour market trends from 2021 to Q2 2025, broken down by industry segment and job type. All values are indexed, meaning they illustrate how the number of job postings has changed relative to the first quarter of 2023.

Demand by type of positions

The data shows that the strongest and most consistent demand in the region is for unskilled manual workers (e.g. production and construction staff). These positions generated the highest and most stable level of demand across the analysed period. Demand for skilled manual workers (mechanics, electricians, automation technicians, quality controllers) also remains stable, exceeding the market benchmark, although still lower than the demand for unskilled workers.

This pattern directly reflects our daily recruitment challenges. Demand for skilled workers, especially in Maintenance Departments, is so strong that candidates' salary expectations continue to rise and not every company can offer competitive pay, career development opportunities or an innovative work environment. It would not be an exaggeration to say that a real "war for talent" is ongoing in this field.

When it comes to specialist and engineering roles, current demand falls below the market benchmark. Demand for these positions was high in 2021-2022, but dropped significantly in 2023. Despite minor recovery in the following quarters, Q2 2025 recorded the lowest level of demand across the entire period.

Demand by job category

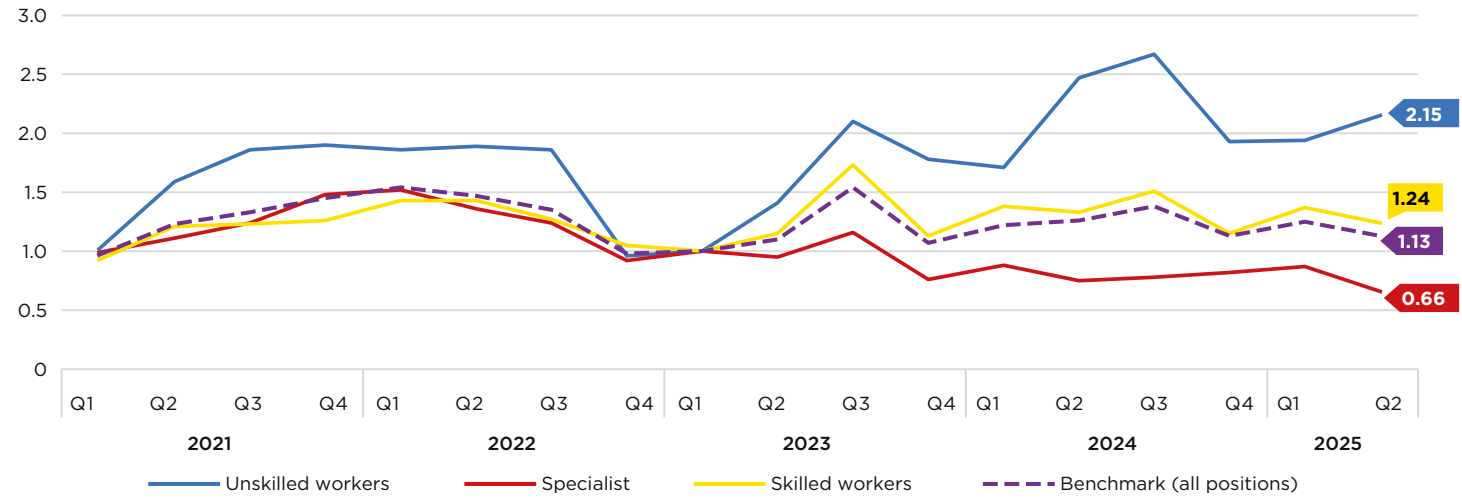
Demand by job category appears to reflect the condition of individual industrial sectors.

In our region, production, including quality, processes, and maintenance, is the most stable and largest area in terms of workforce demand. Despite overall market fluctuations, this category consistently remained above the benchmark.

Logistics and supply chain management have shown volatility during the analysed period. The sector experienced rapid growth in 2021-2022, but demand dropped sharply in 2023. While 2024 saw signs of recovery, Q2 2025 again brought a slight decline.

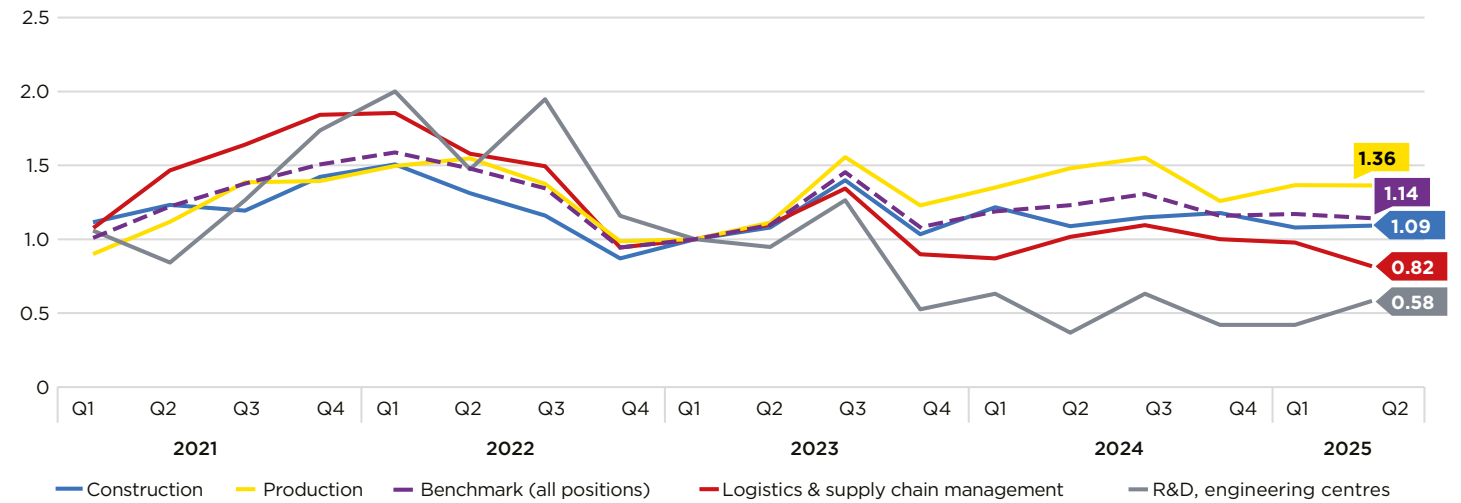
The lowest demand in the region can be observed in the R&D sector. Compared to 2022, when Poland attracted a significant number of new R&D investments, the decrease is substantial. It is important to distinguish between industrial R&D and IT/product R&D. From our perspective, these results suggest that companies are

Demand by type of positions - Łódzkie Voivodeship



Data source: Poland's most popular job posting platform. Total dataset for the analysed period n = 142,571. Job postings related to the industrial sector extracted for role analysis n = 18,535. Roles are defined in line with salary grid categories. Values indexed to Q1 2023. For example, a value of 1.11 in Q1 2024 represents an 11% increase in postings compared to the reference period. Duplicate postings were removed, i.e. the same job advertised by the same company at the same time counted only once, even if listed separately for multiple regions

Demand by job category - Łódzkie Voivodeship



Data source: Poland's most popular job posting platform. Total dataset for the analysed period n = 142,571. Job postings related to the industrial sector extracted for white-collar demand analysis n = 19,185. Roles defined in line with salary grid categories. Values indexed to Q1 2023. Duplicate postings removed as described above.

shifting focus from building new R&D departments to optimising existing operations and investing in more stable areas such as production and maintenance.

Key competencies sought by employers

With ongoing automation and robotics, employers are seeking not only additional workforce capacity but, above all, technically skilled employees. Key areas include automation and mechatronics (PLC programming, machine and robot operation and servicing) as well as electrical and electronic skills (electrical licences and knowledge of control systems).

Given the growing need for organisational reskilling, soft skills are also critical. Adaptability to change (willingness to learn and adopt new technologies) and teamwork abilities are increasingly important, as complex production and logistics processes require effective coordination.

Salary levels

Salaries in the industrial sector continue to rise steadily - from an average of 9.6% for back-office roles in production to 13% in the chemicals/FMCG sector (national data). The scale of salary increases depends on qualifications, company size and ownership, and industry performance. Highly skilled specialists, e.g. in automation or robotics, can currently expect gross monthly salaries in the range of PLN 8,500 - 11,000 or more.

As recruitment experts, we also observe that employers are increasingly introducing tailored non-financial benefits to attract and retain key talent - for example, funding for technical training or language courses.

Unskilled workers' salaries are also rising, largely driven by increases in Poland's minimum wage. As of 1 January 2025, the minimum gross monthly salary amounts to PLN 4,666, an increase of PLN 366 compared to the previous rate (PLN 4,300 as of 1 July 2024).

For more detailed salary data by industrial role, we recommend consulting Grafton's 2025 Industrial Sector Salary Report, scheduled for publication in autumn 2025.

Summary

The current labour market in the industrial sector of the Łódź region is an employee-driven market, with a strong emphasis on specific skills and competencies. Production remains the dominant and most stable area, generating the highest demand for skilled manual workers. For candidates, investment in specialist technical skills appears to be the key to success, while for employers, the challenge lies in effective recruitment and retention of talent.

The Łódź region, located in the heart of Poland, has been renowned for decades for its clothing and textile production. Today, alongside these traditional industries, the regional economy is supported by a number of key industrial sectors. Łódź is also actively expanding into modern industries, including business services (IT, finance, business centers) as well as biotechnology.

Logistics, driven by the region's central location, is another area that cannot be overlooked. Large distribution centers owned by companies such as Amazon, GLS, DHL, and Panattoni have become strategic transport hubs for the whole of Europe, creating new jobs in warehousing, operations, and IT.

According to the latest data, the unemployment rate in Łódź stood at 5.2% at the end of July 2025 (and 5.9% in the Łódzkie Voivodeship). This persistently low figure indicates a stable labour market situation and further confirms its employee-oriented character.



Grafton Recruitment (Gi Group Holding)

Anna Wągrowaska - Recruitment Expert
Katarzyna Kołuda - Division Manager Technologies
Mariusz Lemparty - Łódź Branch Manager

Industrial and logistics market

Key market data



TOTAL STOCK

4.97M sq m

of which one-third developed in the past 5 years



AVAILABLE SPACE

443,300 sq m

(H1 2025)
303,000 sq m - 5-year average



VACANCY RATE

8.9%

(H1 2025)
- 1.7 pp y-o-y



TOTAL TAKE-UP

1M sq m (2024)

above 5-year average of 800,000 sq m per annum



NEW SUPPLY

343,000 sq m (2024)

71,700 sq m (H1 2025)
347,000 sq m - 5-year average



OCCUPANCY RATIO

48%

(2024, upon completion)
60% (5-year average)



UNDER CONSTRUCTION

171,500 sq m

(H1 2025)
389,500 sq m - 5-year average



PRE-LET RATIO

71%

(H1 2025)



RENTS

EUR 3.60 - 4.50

(H1 2025)

Location

With its strategic location in the heart of Poland, Central Poland ranks among the leading industrial and logistics markets in the country, serving as an attractive destination for domestic and international developers, occupiers, and investors.

Situated at the intersection of the A1 (north-south) and A2 (east-west) motorways, the region provides unrivalled multimodal connectivity and efficient distribution across the country. Complementary infrastructure, including the S8 and S14 expressways, further strengthens access to western and southern

Poland, consolidating the region's role as a strategic logistics gateway.

The A1 motorway corridor defines the key concentrations of warehouse parks in the region. Stryków, located at the intersection of the A1 and A2 motorways, has become one of the most important logistics hubs in the country. The A1 has also driven the development of major industrial and logistics hubs in the eastern part of Łódź, particularly in the Widzew district.

The completion of the S14 expressway – the western ring road of Łódź – has created

new development zones in the city's western corridor as well as in the southwest metropolitan area near Łódź Airport Central Poland. Adjacent municipalities such as Zgierz, Konstantynów Łódzki, and Pabianice are increasingly positioning themselves as secondary logistics hotspots, benefiting from spillover demand.

Central Poland hub
Central Poland has become a preferred location for logistics operators, light manufacturing, FMCG and DIY retailers, omnichannel distribution platforms, and e-commerce leaders, positioning Central Poland as one

of the most dynamic, resilient, and investor-friendly logistics markets in the country.

Supply

At the end of June 2025, the total stock of industrial and logistics space in Central Poland amounts to 4.97 million sq m and ranks the region in the TOP3 markets in Poland, following Warsaw and Upper Silesia.

Notably, one-third of warehouse space is under three years old, reflecting high quality and advanced technical specifications that are frequently compliant with ESG taxonomy criteria. Currently, an additional 172,000 sq m of modern logistics and industrial space are under construction in the region. All the new projects are scheduled for delivery in the second half of the year, hence the total stock in the region will exceed 5 million sq m.

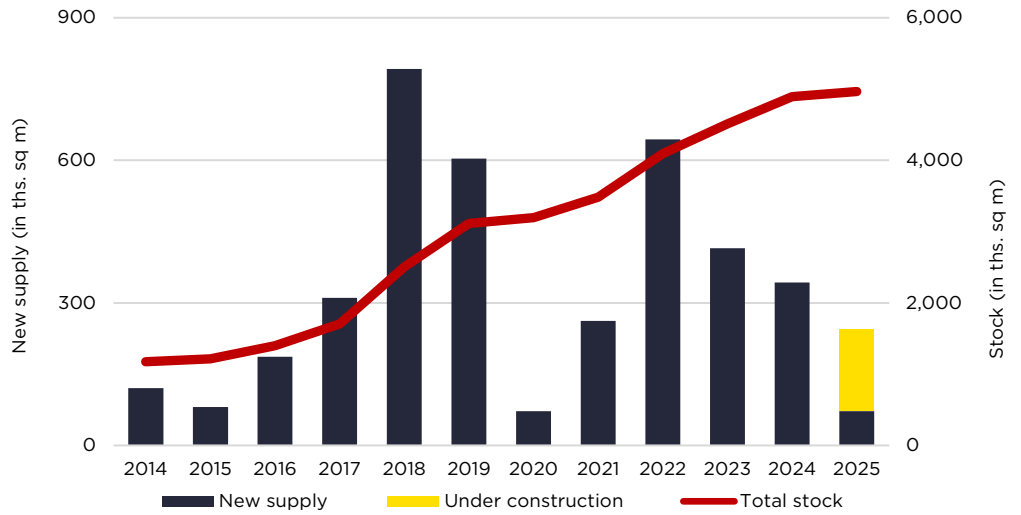
Three out of the five largest industrial & logistics parks in Poland have been developed in Łódź and the region, namely Central European Logistics Hub, P3 Piotrków Trybunalski and Segro Logistics Parks Stryków. This confirms the benefits of a central location, which is a critical factor for companies in managing their operations effectively.

Demand

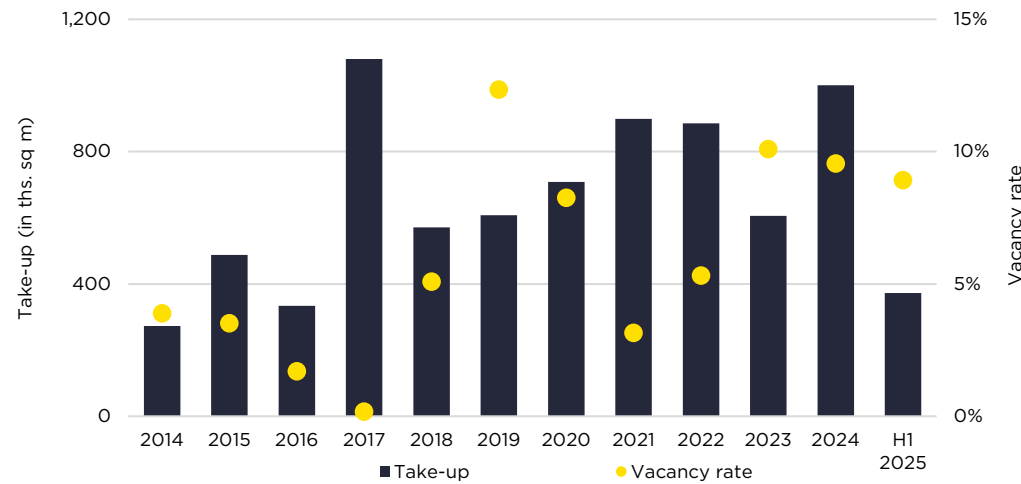
Leasing activity in Central Poland has consistently ranked the region among the Top3 nationwide in terms of occupier demand. In the past five years, take-up averaged approximately 820,000 sq m, while in 2024 demand reached 1 million sq m. The most active tenant groups include logistics operators, both those executing services on behalf of specific clients and those managing their own contract logistics operations (3PL). Manufacturing activities are strongly represented among the tenant base, including home appliances (with Europe's largest household appliances cluster), automotive components, packaging, and food processing, textiles and apparel, pharmaceuticals and cosmetics. Supported by a central location, excellent logistics infrastructure, and the Łódź Special Economic Zone, the region offers investors both scale and growth potential.

The Central Poland region continues to demonstrate strong demand for warehouse space. This dynamic is fuelled both by long-established companies consistently expanding their operations in the area, as well as by newcomers from key sectors, including logistics operators, retailers from various sectors (food products, health&beauty accessories, home furnishings and furniture accessories, sport equipment), e-commerce platforms, pharma companies and manufacturing companies from a variety of sectors, including household appliances, electronics, engineering constructions, automotive accessories, packaging among others.

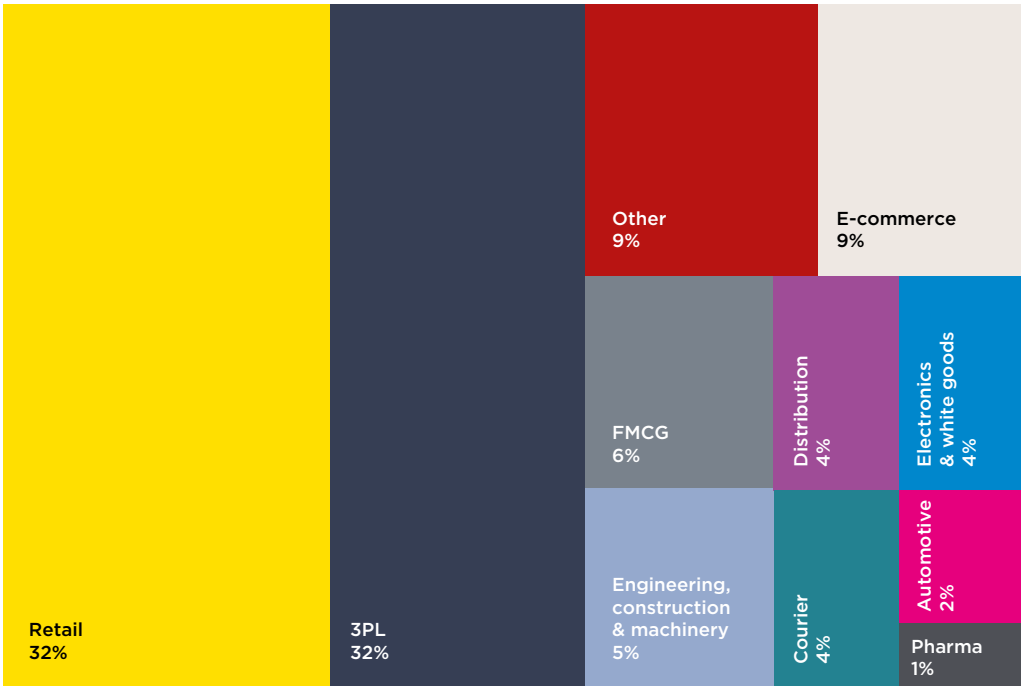
Development of the industrial and logistics market in Central Poland



Leasing activity and vacancy rate



Leasing activity by tenants' sectors



Source: Savills

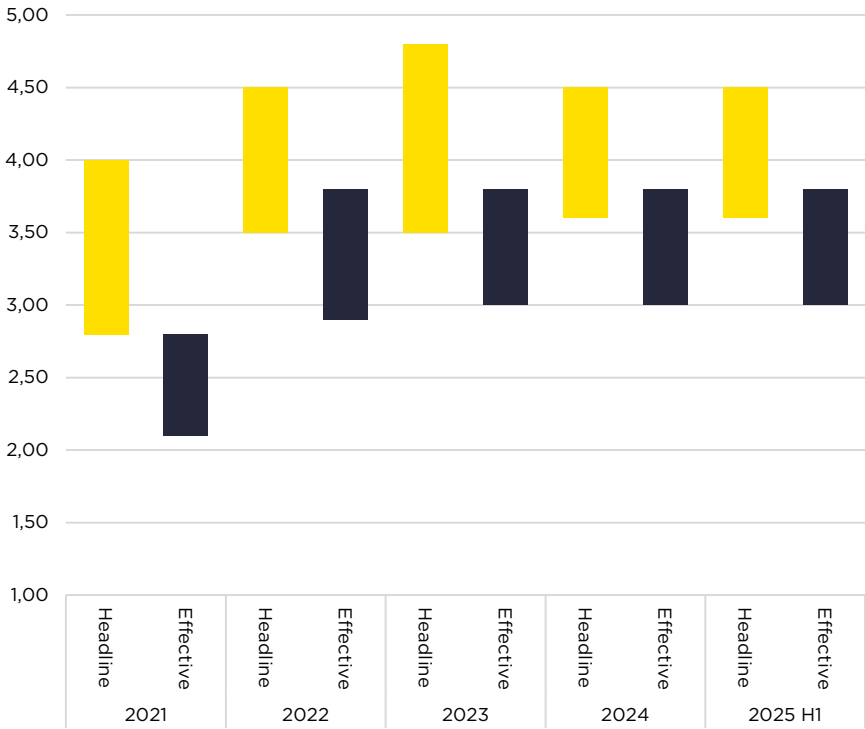
Industrial & logistics market

Rents

In 2022, in line with nationwide market trends, Łódź and the wider region experienced a pronounced escalation in rental rates, largely attributable to geopolitical disruption and heightened inflationary pressures. Since the beginning of 2024, rental levels have entered a phase of stabilisation, with selected submarkets recording moderate corrections, driven by the elevated availability of space accumulated over the preceding eight quarters.

At the end of H1 2025, headline rents for big-box units with standard technical specifications ranged between EUR 3.60 and EUR 4.50 per sq m per month. Effective rents, reflecting incentives granted by landlords, were in the range of EUR 3.00 to EUR 3.80 per sq m per month. Rental levels for production facilities and other highly specialised units remain higher, depending on the building’s technical standards and the scope of tenant-specific fit-outs applied. Small Business Units (SBUs) and city logistics facilities are also priced at premium levels. Office space within modern warehouse schemes in the region ranged from EUR 10.00 per sq m per month in older properties, and between EUR 12.50 and EUR 13.00 per sqm per month in the newest developments.

Rents in Central Poland (EUR/sq m/month)



Selected projects completed in 2024 - H1 2025

Project	Developer	Area (sq m)	Occupancy ratio upon completion
Hillwood Zgierz II	Hillwood	78,000	0%
P3 Piotrków	P3	62,300	100%
MDC2 Park Łódź South	MDC2	52,000	53%
Hillwood Łódź Górna	Hillwood	42,000	0%
Panattoni Park Łódź West II	Panattoni	31,800	100%
City Logistics Łódź VI	Panattoni	26,600	0%
Panattoni BTS K-Flex VI	Panattoni	20,000	100%
Segro Logistics Park Stryków	Segro	18,000	100%
Panattoni Park Koluszki	Panattoni	14,750	100%
Panattoni Park Łučník	Panattoni	13,600	0%
DL Invest Bełchatów (BTS Wielton)	DL Invest	13,600	100%

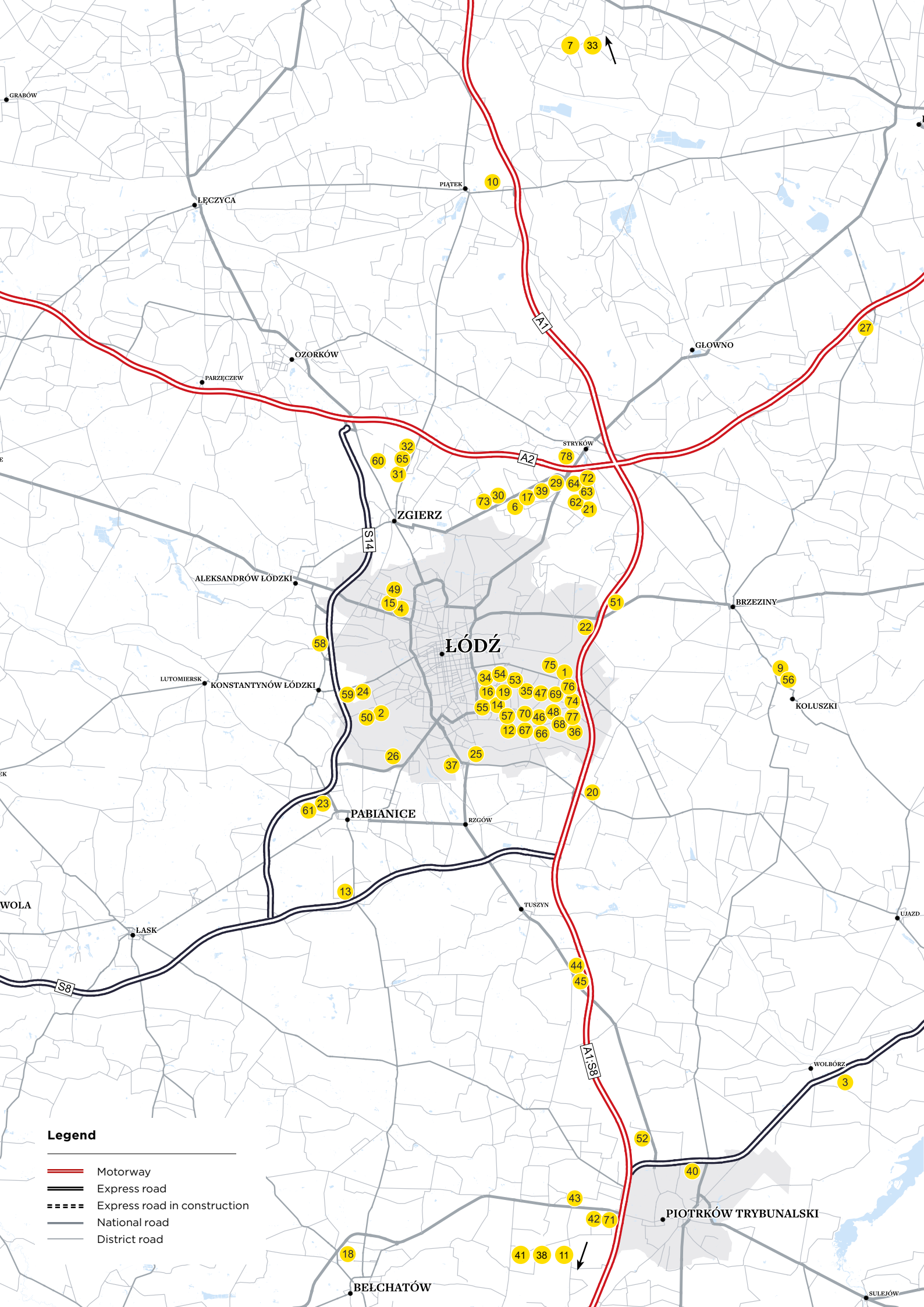
Selected major lease transactions 2024 - H1 2025

Tenant	Project	Size (sq m)	Lease type
2024			
Oponeo	Hillwood Stryków II (BTS)	106,000	Lease renewal + expansion
Smyk	Central European Logistics Hub	72,000	Lease renewal
RTV Euro AGD	Hillwood Łódź II	62,000	New lease
Undisclosed tenant	Loogic Park Radomsko	54,000	Lease renewal
Rossmann	Panattoni Park Zgierz II	50,300	New lease
Orlen	P3 Piotrków	48,000	New lease
Undisclosed tenant - e-commerce	Hillwood Łódź Górna	42,500	New lease
Dell Technologies	Prologis Park Łódź	41,500	New lease
Undisclosed tenant - e-commerce	Hillwood Łódź Górna	38,300	Lease renewal
InPost	P3 Piotrków	31,700	Lease renewal
H1 2025			
OBI	P3 Łódź II (BTS OBI)	50,650	Lease renewal
Inditex	Prologis Park Stryków	40,400	Lease renewal
Auchan	Auchan Wolbórz (BTS)	34,800	Lease renewal
Komfort	Hillwood Łowicz Południe	30,500	New lease
Allegro	Logistic City Piotrków Trybunalski	27,500	New lease
Gartenland	Panattoni Stryków Zachód (BTS)	23,000	New lease
Undisclosed tenant	MLP Łódź II	19,900	New lease
Focus Garden	Hillwood Zgierz II	18,700	New lease
ZREW Transformatory	Panattoni Park Łódź West III (BTS)	17,400	New lease
Undisclosed tenant - pharma / medical sector	7R Park Łódź West II	13,700	Lease renewal + expansion of space



CENTRAL POLAND
SELECTED TENANT
PORTFOLIO

AMAZON	ROCK COMMUNICATION
ZALANDO	SPEDIMEX
ALLEGRO	ROHLIG SUUS
LEROY MERLIN	INPOST
CASTORAMA	ORLEN
OBI	HATRANS LOGISTICS
MR.DIY	CEVA
SMYK	ESA LOGISTIKA
DECATHLON	FM LOGISTICS
AGATA MEBLE	ID LOGISTICS
JYSK	RABEN
KOMFORT	REGESTA
CARREFOUR	CORNING OPTICAL
AUCHAN	KELLOGG'S
DINO	ONTEX
ŻABKA	COMPIN
DEALZ	K-FLEX
MEDIA EXPERT	B/S/H
RTV EURO AGD	WHIRLPOOL
NOTINO	DELL TECHNOLOGIES
ROSSMANN	WIRTHWEIN
BIELEND	SONOCO
ORIFLAME	VALEO
LPP	AQ WIRING SYSTEMS
OPONEO	KONGSBERG
ARVATO	HITACHI ENERGY
KUEHNE+NAGEL	ZREW TRANSFORMATORY
DHL	
ZIEHL-ABEGG	



Selected existing industrial parks

EXISTING

1	7R City Flex Łódź II
2	7R Park Łódź West II
3	Auchan Wolbórz
4	Brukowa Business Park
5	BTS Carrefour II
6	BTS Castorama
7	BTS Kellogg's Kutno
8	BTS K-Flex Wielenin - Kolonia
9	BTS Kongsberg
10	BTS Leroy Merlin
11	BTS Ontex
12	Central European Logistics Hub
13	CGL Łódź Park / Amazon Łódź
14	City Logistics Łódź III
15	City Logistics Łódź IV
16	City Logistics Łódź VI
17	Diamond Business Park Stryków
18	DL Invest Bełchatów / BTS Wielton
19	DP Łódź City
20	EQT Exeter Łódź
21	EQT Exeter Park Stryków
22	GLP Łódź East Logistics Centre
23	GLP Łódź Logistics Centre
24	GLP Łódź West Logistics Centre
25	Hillwood Łódź Górna
26	Hillwood Łódź II
27	Hillwood Łowicz Południe
28	Hillwood Rawa Mazowiecka
29	Hillwood Stryków
30	Hillwood Zelgoszcz / BTS Oponeo)
31	Hillwood Zgierz I
32	Hillwood Zgierz II
33	Kutno Logistics Centre
34	Łódź Logistics Centre
35	Logicor Łódź I
36	Logicor Łódź II
37	Logicor Łódź III
38	Logicor Radomsko / BTS Manuli)
39	Logicor Stryków

40	Logistic City Piotrków Trybunalski
41	Loogic Park Radomsko
42	Mapletree Piotrków I
43	Mapletree Piotrków II
44	Mapletree Zalando Głuchów
45	MDC2 Park Łódź South
46	MEP Industrial Centre Łódź / BTS Decathlon
47	MLP Business Park Łódź
48	MLP Łódź
49	P3 Łódź City II / BTS DHL
50	P3 Łódź City III
51	P3 Łódź I / BTS OBI
52	P3 Piotrków
53	Panattoni Business Center Łódź I
54	Panattoni Business Center Łódź III
55	Panattoni Business Center Łódź IV
56	Panattoni Park Koluszki
57	Panattoni Park Łódź East V / BTS Whirlpool/Compin
58	Panattoni Park Łódź West
59	Panattoni Park Łódź West II
60	Panattoni Park Łučníerz / BTS DPD
61	Panattoni Park Pabianice
62	Panattoni Park Stryków III
63	Panattoni Park Stryków IV - Beta Wschód
64	Panattoni Park Stryków IV - Beta Zachód
65	Panattoni Park Zgierz II
66	Panattoni Parł Łódź / BTS SMYK
67	Panattoni Parł Łódź / BTS TERG
68	Prologis Park Łódź
69	Prologis Park Łódź II
70	Prologis Park Łódź III
71	Prologis Park Piotrków
72	Prologis Park Stryków
73	Prologis Park Stryków II / BTS Castorama)
74	Reino Park Łódź
75	Segro Business Park Łódź
76	Segro Business Park Łódź Wschód
77	Segro Logistics Park Łódź
78	Segro Logistics Park Stryków

Selected under construction and planned industrial parks

● UNDER CONSTRUCTION

1	Hillwood Zelgoszcz / BTS Oponeo
2	Panattoni Park Zgierz II
3	Park Magazynowy Tuszyn
4	Prologis Park Łódź

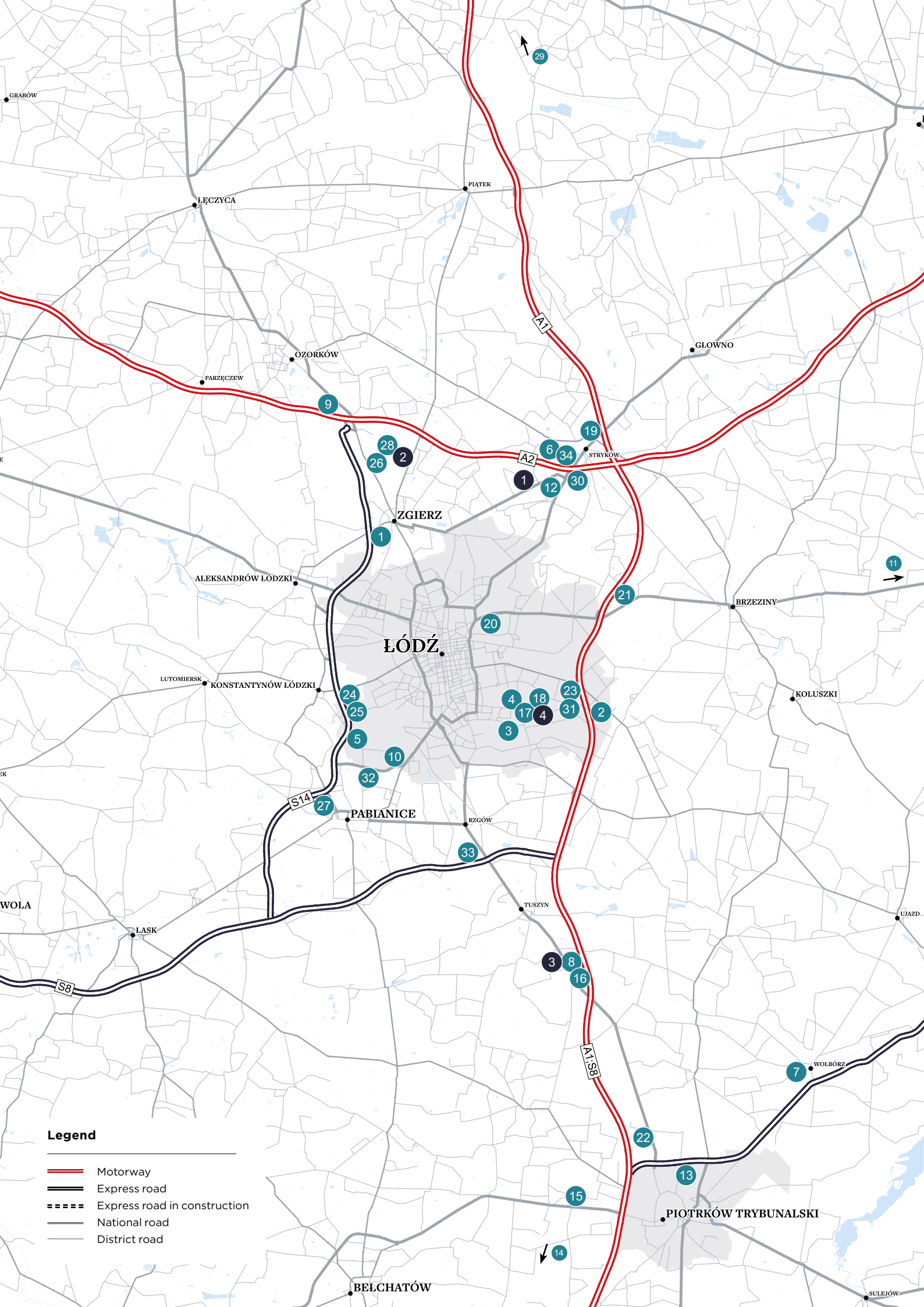
● PLANNED

1	7R City Park Łódź North
2	BTV Park Łódź I
3	Central European Logistics Hub VIII
4	City Logistics Park Łódź VII
5	CTPark Łódź Airport (Sanitariuszek)
6	CTPark Łódź North (Stryków)
7	Frontier Park Central (Wolbórz) BTS
8	GLP Łódź II Logistics Centre (Głuchów)
9	GLP Łódź IV Logistics Centre
10	Hillwood Łódź II (Chocianowice II)
11	Hillwood Rawa Mazowiecka
12	Hillwood Stryków
13	Logistic City Piotrków Trybunalski
14	Loogic Park Radomsko
15	Mapletree Piotrków II
16	MDC2 Park Łódź South
17	MLP Łódź

18	MLP Łódź II
19	Mountpark Stryków
20	P3 Łódź City
21	P3 Łódź I
22	P3 Piotrków
23	Panattoni Park Łódź City Gate
24	Panattoni Park Łódź West II
25	Panattoni Park Łódź West III
26	Panattoni Park Lućmierz
27	Panattoni Park Pabianice
28	Panattoni Park Zgierz II
29	Park Logistyczny Kutno WAN
30	Prologis Park Stryków
31	Reino Park Łódź
32	Segro Logistics Park Ksawerów
33	Segro Logistics Park Rzgów
34	Segro Logistics Park Stryków

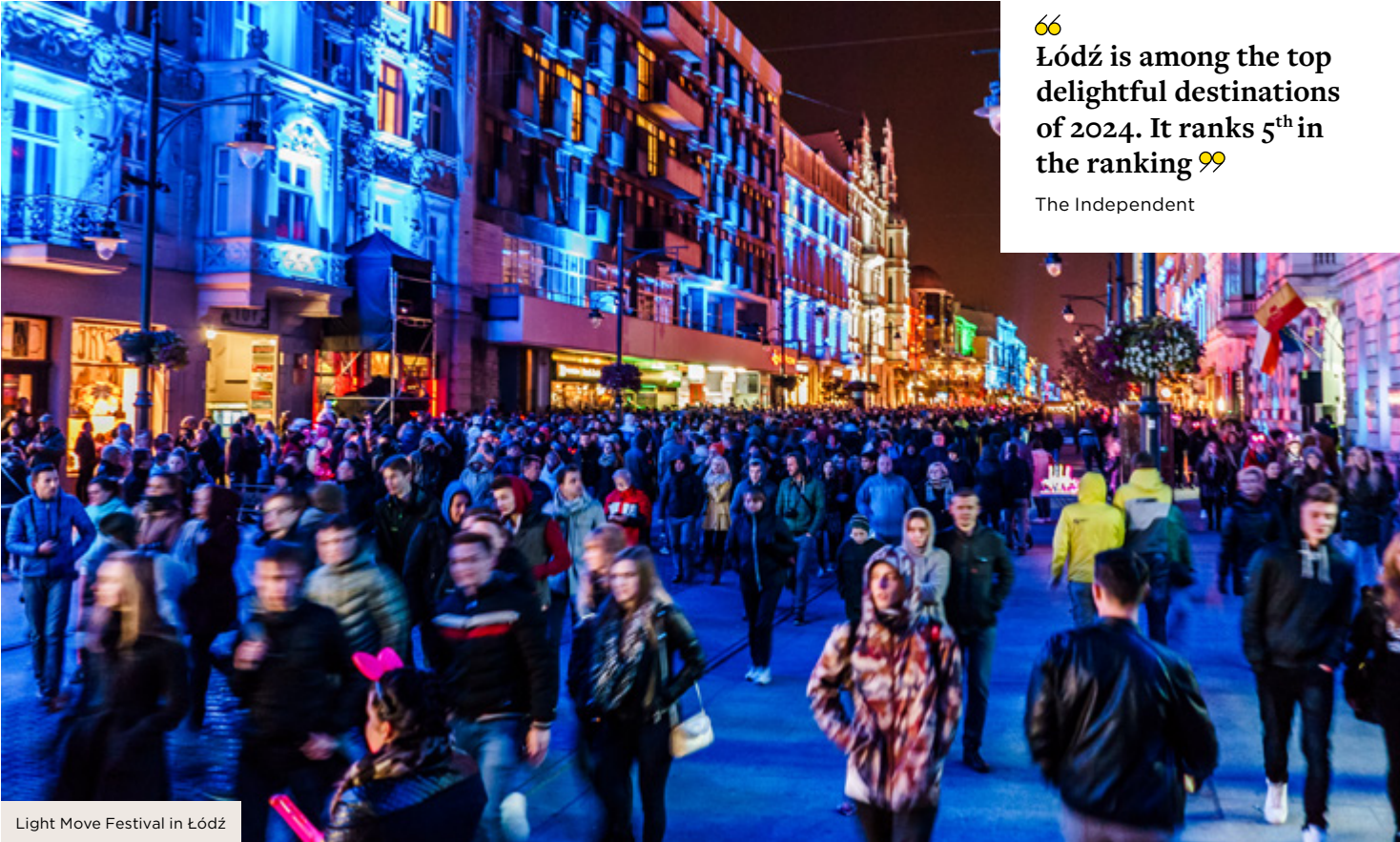
Market practice

Typical lease terms	
Lease length	Typically 5 years, however, longer leases are popular, in particular, in cases of BTS projects or complex production facilities(7-10+ years)
Rentable area	Include warehouse (and/or production) area with office component, which usually stands at ca. 5%, but increases in inner (or close to) city locations
Lease security	Rental deposit or bank guarantee equivalent to a minimum of 3-6 months rent, service charges and VAT.
Rent	Paid monthly in advance and denominated in EUR but paid in PLN or paid monthly in EUR.
Service charges	Additional fee to be paid by tenants to cover costs related to property tax, insurance, property management, etc.
Indexation	EUR - HICP index.
Incentives	Rent free periods, generally approximately 1-2months per year of the lease term (assuming 5-year lease)
Tenant incentives	Not always, but for new leases exceeding 5,000 sq m of space landlords may offer EUR 5,000-10,000 per each 1,000 sq m of leased area, typically in locations outside the city. The level of investment depends on how motivated the landlord is to lease the space, and on the range and complexity of the technical adjustments required by the tenant.



Łódź – quality of life and tourist attractions

Łódź is a city of unique character, combining rich multicultural heritage, a modern cultural offer, and dynamic revitalisation processes. Since the 19th century, it has developed as a meeting place of four cultures – Polish, Jewish, German, and Russian – leaving a lasting mark on its architecture, urban layout, and the identity of its residents. Today, this heritage forms the foundation of the city’s identity and its tourist appeal.



Light Move Festival in Łódź

“Łódź is among the top delightful destinations of 2024. It ranks 5th in the ranking”

The Independent

Revitalisation and living space

Through the implementation of the Municipal Revitalisation Programme, co-financed by the EU, Łódź has been systematically improving the quality of life for its residents and the aesthetics of public spaces. 180 buildings have been renovated, more than 50 street sections, passages, and squares have been rebuilt, and 1,000 trees have been planted. Historical post-industrial buildings, such as Manufaktura, Monopolis, Fuzja, Ogrody Geyera, and Księży Młyn, have gained new residential, service, and cultural functions, becoming icons of so-called mixed-use projects. At the same time, efforts are being made to restore rivers to their natural courses and modernise green areas. Over one-fifth of the city’s area consists of green spaces, including the largest urban forest in Europe – Łagiewnicki Forest.

City of culture and entertainment

Łódź is an important festival hub in Poland. Key events include:

- Light Move Festival – the largest light festival in Poland, illuminating the city centre in autumn with colourful lighting and 3D mapping;
- Great September – a music and literary festival serving as a promotion platform for artists;
- Audioriver Festival – one of the largest electronic music events in Poland, which moved from Płock to Łódź in 2024;
- Łódź Summer Festival – a new tradition launched in 2023, attracting hundreds of thousands of participants.

The cultural offer also includes unique institutions such as EC1 – Science and Technology Centre, Planetarium, and the

National Centre for Film Culture. Łódź’s status as a UNESCO City of Film confirms its significance on the cultural map of the world.

Multicultural identity

The history of Łódź is a story of coexistence and the blending of multiple cultures. In the 19th and early 20th centuries, the city grew thanks to the joint efforts of Poles, Jews, Germans, and Russians. Traces of this diversity remain visible today – from neo-Renaissance factory owners’ palaces and modernist tenement houses to the monumental Jewish cemetery, one of the largest in Europe.

Multicultural traditions are nurtured through the activities of institutions and events such as the Festival of Four Cultures, celebrations of various religious holidays, and educational initiatives showcasing the history of former residents.



ŁÓDŹ PROVIDES A WIDE RANGE OF ENTERTAINMENT AND CULTURAL EVENTS:

- EC1 Science Centre
- LIGHT Move Festival
- Orientarium and ZOO
- Łódź Museum of Modern Art – MS2
- National Theatre in Łódź

A city friendly to residents and tourists

Every year Łódź attracts a growing number of tourists – in 2024, the city welcomed over 4.7 million visitors, including 1 million overnight stays, marking its strongest tourism season to date. International recognition followed, with The Independent naming the city one of the world’s best destinations.

Key markets included Germany, the UK, Italy, France, Spain, and the US, while major events such as the Łódź Summer Festival, Audioriver, and the Light Move Festival drove record attendance and hotel occupancy.

Top attractions — Aquapark Fala (1.5M visitors), the Orientarium ZOO (1M), and Atlas Arena (800K) — confirmed Łódź’s position as a vibrant cultural and leisure hub.

Łódź closed 2024 as a dynamic, internationally recognized city offering unique cultural, entertainment, and tourism experiences.

Cost of living

Łódź stands out for its competitive cost of living compared to other large cities in Poland. Average salaries in the region remain lower than in cities such as Warsaw or Kraków, which translates into lower prices for goods and services. Rental and property purchase prices are significantly more affordable – the difference compared to the capital can reach several dozen percent. Public transport costs are among the lowest in Polish metropolitan areas, and the rich offer of



J. Poniatowski Park

TOURISTS IN ŁÓDŹ

4.7 million

tourists visited Łódź in 2024

Source: ŁOT

GREEN AREAS

More than 30 city parks

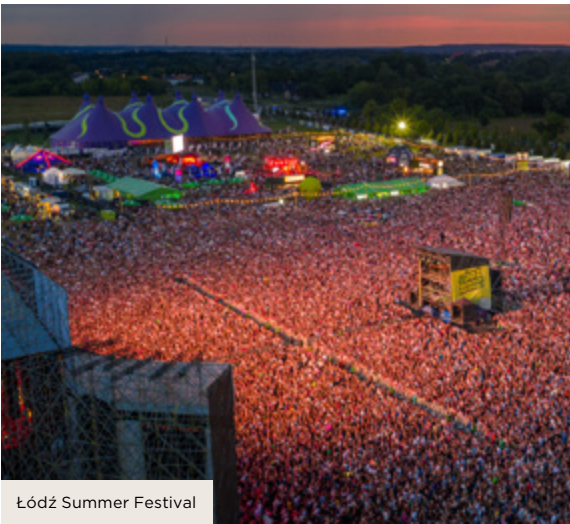
and the largest urban forest in Poland – Łagiewnicki Forest

free or inexpensive cultural events further increases the accessibility of urban life for residents.

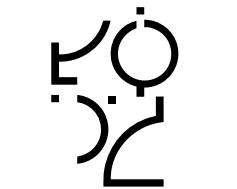
The cost of living, including property prices, remains competitive compared to other large Polish cities. The well-developed public transport network and central location make Łódź a convenient place both to live and to do business.



Piotrkowska street



Łódź Summer Festival



INVEST IN ŁÓDŹ

Municipal units supporting business

Invest in Łódź is the Business Development and International Relations Bureau, operating within the structure of the City of Łódź. It supports both investors and local entrepreneurs by offering comprehensive assistance at every stage of the investment process.

The office’s core mission includes:

- attracting new investments to the city,
- stimulating industrial, technological, and service-sector growth,
- fostering collaboration between the academic and business communities,
- supporting the creation of new jobs in a city undergoing dynamic transformation.

Key Focus Sectors of the Bureau include:

- Technology Sector – including IT, FinTech, and Digital Creative Industries
- Business Services Sector (BSS) – encompassing BPO, SSC, GBS, and Centers of Excellence (CoE)
- Advanced Industry / Industry 4.0 – supporting automation, smart manufacturing, and industrial innovation
- Life Sciences – including biotechnology, medical technologies, and health-related innovation

Invest in Łódź, operating within the structure of the City of Łódź, is organized into six specialized departments, providing investors with end-to-end support throughout the entire investment process — from location advisory and pre-investment care, to ongoing post-investment assistance. www.investinlodz.pl

Startups Powered by Invest in Łódź

Łódź operates one of the largest technology sandboxes in Poland – Startups Powered by Invest in Lodz. The initiative provides early-stage companies with the opportunity to collaborate with both global and local partners, while supporting their growth through access to mentoring, investors, and project testing environments.

Dedicated to startups from the Life Science, FinTech/E-commerce, Smart City and industrial sector, the program bridges innovative concepts with tangible business applications. Participants benefit from expert guidance, capital, implementation pathways, and international exposure. Łódź is consistently building an ecosystem where emerging technologies can evolve into viable and scalable enterprises.

Launched in 2009, the program has been supporting technology-driven startups, enhancing their prospects for commercial success. It offers a fast-track to financing as well as opportunities for pilot programs and implementations—either within municipal companies or in cooperation with one of the program’s 70 partners. For more information, contact details, and application forms, please visit: <https://startupy.lodz.pl/>



The **Young in Łódź Program** was launched in 2008 in cooperation with universities and employers. It is aimed to encourage young people to build their future in Łódź, support local students in developing their professional careers, and provide local businesses and potential investors with access to a highly qualified talent pool.

The program is coordinated by the Office for Economic Development and International Relations of the City of Łódź, in close cooperation with the city’s largest universities and leading employers. Together, they deliver a wide range of initiatives, including:

- Internship and placement portal – www.praktyki.lodz.pl;
- Paid internships with leading employers;
- Scholarships funded by the Mayor of Łódź and local businesses;
- Free training sessions and workshops to boost employability;
- paid summer internship schemes;
- Company visits offering first-hand insights into the business world;
- Inspiring initiatives such as “Taste studying/working in Łódź”, showcasing the city’s potential as a place to build both professional and personal life.

More information: www.mlodziwlodzi.pl

👉 **Supporting careers.**
Shaping the future. 🏡

BUSINESS SUPPORT INSTITUTIONS IN ŁÓDŹ

- **Łódź Regional Development Agency**
Łódzka Agencja Rozwoju Regionalnego S.A.
(<https://larr.pl/>)
- **Łódź Chamber of Industry and Commerce**
Łódzka Izba Przemysłowo-Handlowa
(<https://izba.lodz.pl/>)
- **Regional Chamber of Commerce**
Regionalna Izba Gospodarcza
(Łódź ul. Więckowskiego 13. II p. 90-721 Łódź)
- **Foundation Incubator**
Fundacja Inkubator
(<https://inkubator.org.pl/>)
- **Foundation for Entrepreneurship Development**
Fundacja Rozwoju Przedsiębiorczości
(<https://www.frp.lodz.pl/>)
- **Center for Promotion and Development of Civic Initiatives “OPUS”**
Centrum Promocji i Rozwoju Inicjatyw Obywatelskich „OPUS”
(<https://opus.org.pl/>)
- **Employers’ Association LODZistics**
Central Poland Business Logistics Network
Związek Pracodawców LODZistics Logistyczna Sieć Biznesowa Polski Centralnej
(<https://lodzistics.pl/>)
- **Łódź ICT Cluster**
Łódzki Klaster ICT
(<https://ictcluster.pl/>)
- **FinTech Central Poland**
(<https://fintechcentral.pl/>)
- **Lodz Special Economic Zone**
Łódzka Specjalna Strefa Ekonomiczna
(<https://sse.lodz.pl/>)
- **Polish Investment & Trade Agency**
Regional Office in Łódź
Polska Agencja Inwestycji i Handlu Oddział Łódzki
(<https://www.paih.gov.pl/regionalne-biura-handlowe/rbh-lodz/>)

INDUSTRY X.0 – INVEST IN ŁÓDŹ INITIATIVES FOR THE INDUSTRIAL SECTOR

- **Community First** - We build a strong and inclusive industrial community in Łódź – fostering integration between local and international companies through knowledge exchange, joint initiatives, and professional networking.
- **Industry X.0 Ecosystem Support** - We promote automation, digital transformation, and sustainability as shared goals for industrial growth – helping companies transition toward the factory of the future.
- **Talent Pipeline** - We connect industry with education by working closely with Łódź University of Technology and vocational schools, aligning curricula with the needs of modern manufacturing and Industry 4.0.
- **Data, Mapping & Insights** - We provide a data-driven foundation for sector promotion through competency mapping, industry directories, and sector reports that showcase the real potential of Łódź’s industrial landscape.
- **The Golden Triangle** - We are shaping a bold new marketing narrative: positioning Łódź as the strategic centerpiece of Poland’s emerging industrial corridor, located along the future high-speed rail line (Y line) connecting Warsaw, Łódź, and Wrocław.

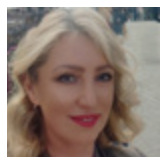


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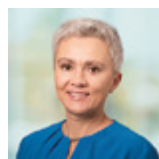
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